



**Dnyan Prabodhini Mandal's
SHREE MALLIKARJUN &
Shri. Chetan Manju Desai College
Canacona Goa**

**PERSPECTIVE PLAN
2022-2032**



**What is worse than not having sight
is not having vision.
-Helen Keller**



**Perspective Plan
2022-2032**



OUR PLANNING PROCESS

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THE FUNDAMENTALS

Dnyan Prabodhini Mandal's Motto:
Tamso Ma Jyotirgamaya (तमसो मा
ज्योतिर्गमय)
Lead us from darkness to light

DPM's LOGO



PHILOSOPHY OF LOGO

“Vasudeivao Kutumbakam” The world is one family. We must strive for development of society through empowerment of individuals. Our journey ought to be from the darkness of ignorance towards enlightenment.

“Tamso ma Jyotirgamaya” (DPM's Motto) signifies our quest for enlightenment that will come from awareness and will lead to positive and proactive action as responsive and responsible human beings.

The FOOTPRINTS signify our journey through the path of light resultant from the vision and mission of Founders.

The **SUN** signifies enlightenment and the RAYS are composed of PENCILS signifying the instruments of knowledge arising from intensive interaction of concerned.

The **BLUE OCEANS** are opportunities for insights and deep reflection.

The **RED COLOR** used for Dnyan Prabodhini Mandal signifies the energy and vibrancy of the Management.

The **PURPLE COLOR** used for the border is the color of royalty signifying quality and excellence and richness of intention and action of all the stakeholders.

**To emerge as the Torchbearer
in Learner-Centric Quality Higher Education
through unstinted commitment and dedicated efforts
continuously evolving to better the best.**





To strive for community development through empowerment of individuals by providing opportunities for learning life's education and to lead by example.

AIMS & OBJECTIVES



**To develop a positive attitude
To promote academic excellence
To empower, specifically, girl students
To sharpen people & communication skills
To support economically challenged learners
To improve chances for employability of learners
To offer a wide variety of options in terms of subject choice
To enable students to be Dreamers, Believers & Achievers**

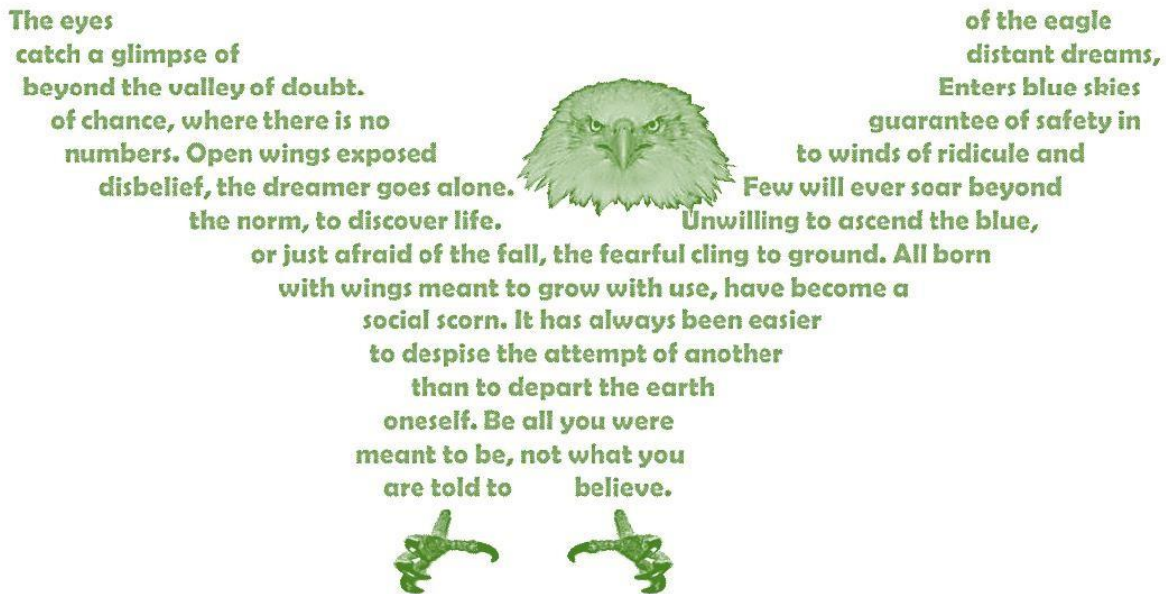
INSTITUTIONAL VALUES

Excellence # Integrity # Equal Opportunity # Fairness
Diversity # Inclusiveness # Leadership
Teamwork # Creativity # Innovation
"Values cannot be taught. They have to be caught."

MASCOT: EAGLE



PHILOSOPHY OF MASCOT



QUALITY POLICY

LEARNING ENVIRONMENT: Providing Infrastructural, Technological & Intellectual Facilities that promote a positive learning environment.

CONTENT: Delivering Curriculum that is User Friendly, User Relevant and User Urgent.

PROCESSES: Through innovative Student-Centric Methodologies

OUTCOMES: Realization of Objectives

LEARNER: Holistic Development

COLLEGE ANTHEM

Shree Mallikarjun, you give me Roots & Wings
Shree Mallikarjun, you give me Pride in me
Shree Mallikarjun, you Help me See the Sky
Help me Reach for the stars Teach me Humanity and How to Live.
I am a Creation so Beautiful.
Shree Mallikarjun, you help bring out the Best in Me. (2)
U teach me to Fly like an Eagle
Scaling New Heights
With Wings of Love and Hope,
To Help me through Life.
To Fly over Stormy Winds
You give me Strength of Character
Believing that I Can be, my Dreams and Beyond. (2)
Love for My Country is what I Learn from Thee.
Shree Mallikarjun, you help, bring out the Best in me.
Love for my Country is what I Learn from Thee.
Shree Mallikarjun, you help bring out the best in Me.
Shree Mallikarjun, the divinity in Me



PERSPECTIVE PLAN 2022-2032

| CRITERIA | SHORT TERM | MEDIUM TERM | LONG TERM |
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| Curriculum Aspects | <ul style="list-style-type: none"> ✈ Induction/FIP on Curriculum Design and Delivery ✈ Deliberation on Curriculum Design and methods of Curriculum Delivery, departmentwise and subjectwise ✈ 360° Feedback using ADDIE Model ✈ Resources on Curriculum Design and Delivery for Teaching Fraternity | <ul style="list-style-type: none"> ✈ Rigorous participation in Master Class of DHE ✈ Rigorous participation in BoS, Academic Council, Syllabus-framing sub-committee meetings ✈ Quality Feedback with suggestions for improvement on Curriculum to all BoS and Goa University ✈ Design and Develop Curriculum for Short-Term Courses/Certificate Courses that are Employment oriented, Value-based or Entrepreneurship oriented | <ul style="list-style-type: none"> ✈ Teaching Faculty to become Facilitators ✈ Expertise in Curriculum Design and Delivery ✈ Maximum Members on BoS and Academic Council of Goa University and of other Universities/ Autonomous Colleges |
| Teaching, Learning & Evaluation | <ul style="list-style-type: none"> ✈ Workshops on Student-Centric Approaches for Teaching Faculty ✈ Virtual Library of E-Books on Teaching, Learning, Evaluation ✈ Hybrid/Blended Teaching Learning Process ✈ Fully integrated ICT-enabled Classrooms with smart features ✈ Intensive faculty | <ul style="list-style-type: none"> ✈ Student-centric approaches of different types to be adopted by maximum departments ✈ Flipped Classroom to be promoted ✈ Blended Learning to be made more rigorous ✈ Promote joining of the “Academic Bank of Credit” of Goa University ✈ Active Participation in Curriculum Design and Update at University level. ✈ Signing more MOU"s for Personal and Professional | <ul style="list-style-type: none"> ✈ PG Courses ✈ Maximum Student Centric Approaches by all streams and departments ✈ Upgradation of existing teaching Learning facilities. ✈ Commencing more Value added, skill-based Certificate courses |




















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| | <p>participation for DISHTAO</p> <p>✂ Fill up vacancies of teaching and non-teaching staff on regular basis.</p> <p>✂ E-Calibri for PDF Books Management for all departments</p> | <p>Excellence</p> <p>✂ Launching of new Certificate Courses</p> <p>✂ E-Content Development</p> <p>✂ Virtual Library of individual departments</p> <p>✂ Departmental Websites</p> <p>✂ Institute Awards for Faculty</p> | <p>✂ Encouraging students to get enrolled for Swayam</p> <p>✂ Introduce Bridge courses in English, Mathematics, Accountancy and Chemistry.</p> <p>✂ All Regular Vacancies to be filled (including Reserved Posts)</p> |
| Research and Consultancy | <p>✂ 1. New academia Industry linkages</p> <p>✂ 2. Motivate faculty to register for Ph. D.</p> <p>✂ 5 Research Papers Presentation/ Publication</p> <p>✂ 1 Chapter in Book</p> | <p>✂ Association/Collaboration with BSE for commerce and Economics students</p> <p>✂ To motivate and encourage faculty members for availing Research Projects under different schemes</p> <p>✂ Upgrading of Academic Qualification of existing Staff</p> <p>✂ Organising National, International Seminars, Symposia and Conferences</p> <p>✂ Science „Viewpoint“ Research Journal with ISSN</p> <p>✂ Consultancy Services (Paid & Honorary)</p> | <p>✂ Research centres in more Departments such as Hindi and Konkani</p> <p>✂ “Viewpoint” Research Journal in UGC Care List</p> <p>✂ Well-established Consultancy Services</p> <p>✂ Books by 25% Faculty</p> |
| Infrastructure and learning Resources | <p>✂ Library renovation</p> <p>✂ Canteen Civil work</p> <p>✂ Computers replacement</p> <p>✂ Installation of New cameras for security</p> | <p>✂ Recording Studio with minimum requirements</p> <p>✂ Science Block with Science Labs & Science Classes</p> <p>✂ Upgradation of IT, English, Science, Geography labs.</p> <p>✂ Increasing number of classrooms</p> | <p>✂ Hostel</p> <p>✂ Stadium</p> <p>✂ State-of-art Recording Studio</p> <p>✂ Continuous improvement of infrastructure</p> |



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| | <ul style="list-style-type: none"> ✂ Shifting of Science Labs in New Block ✂ Optimize use of Generator ✂ Increase Computer Back-Up Infrastructure | <ul style="list-style-type: none"> ✂ Upgradation of Sports facilities. ✂ Renovation of Girls" Common room. ✂ Classrooms with flexible seating layouts for adoption of different learning strategies/methods ✂ Every class to have fixed Desktop with internet connectivity, connection to audio amplifier and LCD/DLP Projector ✂ New Staffroom ✂ Administrative Block ✂ Compulsory Generator Back-Up during Electricity Failure ✂ Optimum utilization of available resources | <ul style="list-style-type: none"> and leaning resources. ✂ Smart classrooms ✂ Independent Library Block ✂ New Auditorium ✂ Maintenance of infrastructure and learning resources ✂ Monetization by rental of resources when not in use by Institute |
| Student Support and Progression | <ul style="list-style-type: none"> ✂ Promote Scholarships & Freeships ✂ Student Aid Fund for welfare of the students ✂ Resources for Competitive Examinations | <ul style="list-style-type: none"> ✂ Enhance contribution by Alumni Association ✂ Vibrant Placement cell ✂ Centre for Competitive examination. ✂ College Transport Bus Facility with structured time-table ✂ Inviting Faculty from Industry and Government for Guidance and Motivation | <ul style="list-style-type: none"> ✂ Centre for Competitive Examinations for College Students and other interested parties ✂ College Transport Bus Facility: Extend Reach and Frequency |
| Governance and Leadership | <ul style="list-style-type: none"> ✂ Standard Operating Policies (SOPs) for all Major College activities ✂ Use Dishtavo Portal for | <ul style="list-style-type: none"> ✂ Active IQAC ✂ Staff involvement in management and governance ✂ Rotational Leadership | <ul style="list-style-type: none"> ✂ 360° Leadership ✂ 5-S Office Management System ✂ ISO Certification |



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| | <p>Academic Management</p> <p> Create Leadership Development Resources</p> | <p> Initiate 5-S Office Management System</p> <p> Online Record Management System</p> <p> Leadership Development Programs for Faculty</p> <p> Participate in DHE"s Leadership Development Program</p> <p> Audits to be conducted and results to be utilized for better systems</p> | <p> State-of-art Online Record Management System</p> <p> Establish 2nd Line of Leadership</p> <p> „Corpus Fund" of 50 Lakhs by Management</p> <p> Best Auditing Systems and Results</p> |
| Innovative Practices | <p> Promote Innovations in Teaching, Learning and Evaluation</p> <p> Organize/ Participate in Programs on Lateral Thinking, Six Thinking Hats, Mind Mapping and Creativity to promote Innovative Mindset</p> | <p> FDP"s for Innovations in Teaching, Learning and Evaluation</p> <p> Partner with Innovation Councils and Incubation Centres such as CIBA (Centre for Incubation and Business Acceleration, Verna or with Don Bosco Centre at Fatorda)</p> <p> Innovative Course Design of Certificate Course on Entrepreneurship Development</p> <p> Internships for Industry Experience and On-the-Job Training</p> | <p> Start Incubation and Innovation Centre</p> |

