Action Taken Report on Perspective Plan for 2015-2021

Dnyan Prabodhini Mandal's
SHREE MALLIKARJUN &
Shri. Chetan Manju Desai College
Canacona Goa

ACTION TAKEN REPORT

on Perspective Plan for 2015-2021

"If you fail to plan, you plan to fail."

Our PERSPECTIVE PLAN is guided by (i) VISION (ii) MISSION (iii) AIMS & OBJECTIVES (iv) INSTITUTIONAL VALUES (v) MASCOT PHILOSOPHY (vi) QUALITY POLICY

The following are some of the steps considered for preparation of our Perspective Plan.

i. Analyzing the existing scenario

ii. Conducting stakeholder assessment

iii. Clarifying values important to the College

iv. Setting goals and objectives

v. Identifying strategies – setting time lines and tasks

vi. Estimating and allocating resources

vii. Developing and communicating a strategic plan

viii. Establishing a system for the implementation and monitoring of policies, procedures, and rules

ix. Establishing a system for exchanging information and building consensus

x. Providing a mechanism for evaluation

Dnyan Prabodhini Mandal's Motto: Tamso Ma Jyotirgamaya (तमसो मा ज्योतिर्गमय)

It is a part of a Sanskrit chant/prayer, from the Brihadaranyaka Upanishad, that goes:

असतो माँ सदगमय, तमसो मा ज्योतिर्गमय, मृत् मा अमतम गमय

(Asato Ma Sad Gamaya, Tamaso Ma Jyotir Gamaya, Mrityor Ma Amritam Gamaya)

Lead us from ignorance to truth, **Lead us from darkness to light**, Lead us from death to deathlessness.

VISION
To emerge as the Torchbearer
in Learner-Centric Quality Higher Education
through unstinted commitment and dedicated efforts
continuously evolving to better the best.

MISSION
To strive for community development
through empowerment of individuals
by providing opportunities
for learning life's education and
to lead by example.

AIMS & OBJECTIVES
To develop a positive attitude
To promote academic excellence
To empower, specifically, girl students
To sharpen people & communication skills
To support economically challenged learners
To improve chances for employability of learners
To offer a wide variety of options in terms of subject choice
To enable students to be Dreamers, Believers & Achievers

INSTITUTIONAL VALUES
Excellence # Integrity # Equal Opportunity # Fairness # Diversity
Inclusiveness # Leadership # Teamwork # Creativity # Innovation
"Values cannot be taught. They have to be caught."

MASCOT: EAGLE
PHILOSOPHY OF MASCOT

The eyes of the eagle catch a glimpse of distant dreams, beyond the valley of doubt. Enters blue skies of chance, where there is no guarantee of safety in numbers. Open wings exposed to winds of ridicule and disbelief, the dreamer goes alone. Few will ever soar beyond the norm, to discover life. Unwilling to ascend the blue, or just afraid of the fall, the fearful cling to ground. All born with wings meant to grow with use, have become a social scorn. It has always been easier to despise the attempt of another than to depart the earth oneself. Be all you were meant to be, not what you are told to believe.

PHILOSOPHY OF LOGO

"Vasudeivao Kutumbakam" The world is one family. We must strive for development of society through empowerment of individuals. Our journey ought to be from the darkness of ignorance towards enlightenment. "Tamso ma Jyotirgamaya" (DPM's Motto) signifies our quest for enlightenment that will come from awareness and will lead to positive and proactive action as responsive and responsible human beings.

The FOOTPRINTS signify our journey through the path of light resultant from the vision and mission of Founders.

The SUN signifies enlightenment and the RAYS are composed of PENCILS signifying the instruments of knowledge arising from intensive interaction of concerned.

The BLUE OCEANS are opportunities for insights and deep reflection.

The RED COLOR used for Dnyan Prabodhini Mandal signifies the energy and vibrancy of the Management.

The PURPLE COLOR used for the border is the color of royalty signifying quality and excellence and richness of intention and action of all the stakeholders.

QUALITY POLICY

LEARNING ENVIRONMENT: Providing Infrastructural, Technological & Intellectual Facilities that promote a positive learning environment.
CONTENT: Delivering Curriculum that is User Friendly, User Relevant and User Urgent.
PROCESSES: Through innovative Student-Centric Methodologies
OUTCOMES: Realization of Objectives
LEARNER: Holistic Development

EXISTING SCENARIO: Only College is entire Canacona Taluka.
STAKEHOLDER ANALYSIS: Marginalized Community. Majority Ladies. Tough Gene Pool. First Generation Learners. Responsive & Responsible.
INSTITUTIONAL DISTINCTIVENESS: Community-Centered Approach.
INSTITUTIONAL STRENGTH: Flexible Management & Inspiring Leadership.
FACULTY PROFILE: Committed and Competent Facilitators.
COMMUNITY CONNECT: Reciprocal Relationship.
IMAGE BUILDING: Rewards, Recognitions, Media Coverage.

LONG TERM by 2021
MID TERM by 2019
SHORT TERM Annually

TARGET AREAS
CURRICULAR ASPECTS
TEACHING, LEARNING & EVALUATION
RESEARCH, INNOVATION & EXTENSION
INFRASTRUCTURE & LEARNING RESOURCES
STUDENT SUPPORT & PROGRESSION
GOVERNANCE, LEADERSHIP & MANAGEMENT
INSTITUTIONAL VALUES AND BEST PRACTICES

COLLEGE ANTHEM

Shree Mallikarjun, you give me Roots & Wings
Shree Mallikarjun, you give me Pride in me
Shree Mallikarjun, you Help me See the Sky
Help me Reach for the stars Teach me Humanity and How to Live.
I am a Creation so Beautiful.
Shree Mallikarjun, you help bring out the Best in Me. (2)
U teach me to Fly like an Eagle
Scaling New Heights
With Wings of Love and Hope,
To Help me through Life.
To Fly over Stormy Winds
You give me Strength of Character
Believing that I Can be, my Dreams and Beyond. (2)
Love for My Country is what I Learn from Thee.
Shree Mallikarjun, you help, bring out the Best in me.
Love for my Country is what I Learn from Thee.
Shree Mallikarjun, you help bring out the best in Me.
Shree Mallikarjun, the divinity in Me ....

1 CURRICULAR ASPECTS

TARGET	ACHIEVEMENT	REMARKS
Appointment of Well-Qualified Teaching Staff in Regular (Permanent Posts & Reserved Posts)	Regular: 2015-16: R(18) C(3) L(6) 2016-17: R(18) C(3) L(4) 2017-18: R(18) C(3) L(5) 2018-19: R(19) C(6) L(2) 2019-20: R(19) C(18) L(0) 2020-21: R(21) C(17) L(2) Contract: Annual Lecture: Annual	Reserved Posts cannot be De-Reserved nor can they be shifted to other subjects. Hence Appointments have to be made on Contract-Basis for want of eligible candidates in some subjects. NEW SANCTIONED POSTS:
Functional MOUs	2015-16: NIL 2016-17: NIL 2017-18: 01 2018-19: 01 2019-20: 11 2020-21: 02	**Total MOUs=15** **Activities= 34**
Add-On Certificate Courses	2015-16: (6 hrs)=06 2016-17: 08 2017-18: 08 2018-19: 06 2019-20: 06 2020-21: (30 hrs)=04	Moved from 6 Hour Courses to 30 Hour Courses (Value-Based; Entrepreneurship-Oriented; Career-Oriented) as per revised guidelines. Courses changed as per demand. 1 Public Speaking 2 Devnagari Typing 3 Disaster Management

		4 Retail Management 5 Women Empowerment 6 Theatre Skills 7 Touch Typing 8 Tourism Management 9 Ethics & Human Management 10 Civic Sense & Moral Values 11 First Aid 12 Fundamentals of Research Methodology 13 Prayojan Mulak Hindi 14 Income Tax Returns Filing 15 Banking, Finance & Insurance 16 Mental Ability 17 IT & MS Office 18 Tally Professional 19 Film Making 20 Library Science 21 Civic Education
Introduction of New Subjects, Courses and Programs and Divisions	2015-16: Terminal 2016-17: Terminal 2017-18: Terminal 2018-19: **CBCS +NEW SCIENCE STREAM** 2019-20: CBCS 2020-21: CBCS	Newly introduced before CBCS: 1 Introduction of Human Rights 2 Goan Heritage 3 Tourism Geography 4 Economics Allied

		Shift to **CBCS** in 2018-19 Commerce (Hons.) 1 Accounting 2 Costing Arts (General) 1 Economics 2 Sociology 3 History 4 Geography 5 Hindi 6 Konkani 7 Marathi Started Science Stream (Chemistry Hons.) in 2018-19
Involvement in Curriculum Design & Development	2015-16: BOS (4) SC (0) AC (1) 2016-17: BOS (4) SC (0) AC (1) 2017-18: BOS (4) SC (1) AC (1) 2018-19: BOS (6) SC (0) AC (1) 2019-20: BOS (4) SC (0) AC (1) 2020-21: BOS (4) SC (0) AC (2)	Membership of BOS (BOS), Sub-Committees (SC) & Academic Council (AC).: Syllabi of Goa University Also on BOS of: # Lingraj College, Belgavi # Karnataka University, Karnataka # Chowgule College, Margao
Explicit Curriculum Implicit Curriculum Null Curriculum Extra-Curricular Activities	Holistic Development	

2 TEACHING, LEARNING & EVALUATION

TARGET	ACHIEVEMENT	REMARKS
Paradigm Shift to # Student-Centric Learning # Flipped Classroom # Blended Learning # Synchronous & Asynchronous Learning (Google Classroom)	Outcome-Based Learning, Competency-Based Learning, Project-Based Learning, Computer-Assisted Learning, Experiential Learning	# Subject-Specific # Discipline-Specific # Resources-Governed
In-House Faculty Development/Improvement Programs for Competency-Building	From 2015 to 2021 24 FDPs Teaching + Non-Teaching: 12 Teaching: 08 Non-Teaching: 04	Student-Centric Methods, Mind Mapping, Flipped Classroom, Swayam, Bloom's Revised Taxonomy, Rights & Responsibilities
Evaluation Reforms	# Rubrics for Evaluation $ Assessments Questions based on Bloom's Revised Taxonomy	# Subject-Specific # Genre-Related
AV Recording Facility	Video Camera, Tripod, Cell Phone Stand, Collar Microphones [Collar, Handheld, Wired] Mic for Cell Phone, Ring Light, AV Software, Digital Console.	Micro-Learning Modules created by Faculty Awareness Videos Brand Building
E-Content Creation	Video Lecture, Transcript, Notes, Question Bank	For Directorate of Higher Education

		DISHTAVO Initiative
Online Learning	Google Classroom/Google Meet/Zoom	Due to Covid-19 Pandemic
Academic Audit	Through External Auditors	Feedback Utilized for Reflection & Modification

3 RESEARCH, INNOVATION & EXTENSION

TARGET	ACHIEVEMENT	REMARKS
Staff with PhD	2016-17: 08 2017-18: 09 2018-19: 10 2019-20: 10 2020-21: 09	**Total PhD in college = 08** During this period In Service PhDs: 1 Dr F M Nadaf 2 Dr Sucheta Naik 3 Dr Pramada Gauns Desai 4 Dr Arvind Haldankar 5 Dr Geeta Walvekar 6 Dr Roopa Chari 7 Dr Purnanand Chari Joined with Ph.D.: 02 1 Prof (Dr) Manoj S Kamat (Principal) 2 Dr Mithil Fal Desai 3 Dr Nisha Kevat
Research Centre (Cluster)	Research offered in: 1 Geography 2 Commerce	Prof. (Dr) Manoj S Kamat: 5 Ph.D. Students Dr F M Nadaf: 5 Ph.D. Students Dr C P Hiremath: 4 Ph.D. Students
Research Papers Presented	2015-16: **10** 2016-17: **18** 2017-18: **15**	

	2018-19: **20** 2019-20: **09** **2020-21: 08**	
Research Papers Published	**2015-16: 05** 2016-17: **05** 2017-18: **06** 2018-19: **30** 2019-20: **10** 2020-21: **11**	
Book Publications + Chapters in Conference Proceedings	2015-16: **10** 2016-17: **12** 2017-18: **06** 2018-19: **05** 2019-20: **13** 2020-21: **01**	
Research Projects by Teaching Faculty	2018-19: Dr Purnanand (Minor)	Minor: 01 Major: 00 Applied: Dr Purnanand Chari Dr Sucheta Naik Dr C P Hiremath
Research Projects by Students	2015-16: **27** 2016-17: **29** 2017-18: **32** 2018-19: **33** 2019-20: **27** 2020-21: **21**	Focus on Indigenous People and their culture, local medicines, entrepreneurial opportunities, festivals etc.
College Research Magazine "View Point"	Faculty Contributions	
Ph.D. Guides	1 Prof (Dr) Manoj Kamat 2 Prof (Dr) F M Nadaf 3 Dr C P Hiremath Applied: Dr Roopa Chari	
External Referee	1 Prof (Dr) Manoj Kamat 2 Prof (Dr) F M Nadaf	

4 INFRASTRUCTURE & LEARNING RESOURCES

TARGET	ACHIEVEMENT	REMARKS
WI-FI Campus & Internet Connectivity	2015-16: BSNL Landline 2016-17: BSNL Landline 2017-18: BSNL Landline +Jio Digital Campus 2018-19: BSNL Landline +Jio Digital Campus 2019-20: Jio Digital Campus + FlashCom Connectivity 2020-21: Jio Digital Campus + FlashCom Connectivity	With BSNL Landline Internet to LAN provided by Govt. Then shifted to Jio Digital Campus with Mini Tower then to Hi-Speed Cable
Learning Management Software	Automation in Admission, Exam Results, Attendance, Teacher Profile, Leave Record etc.	# SMS Computers # DHE Portal (Since Covid-19)
Library Automation	2015-16: SMS Computers 2016-17: SMS Computers 2017-18: Wizskool 2018-19: Wizskool 2019-20: E-Calibri 2020-21: E-Calibri	Bar Code Printer, Bar Code Scanner, E-Calibri (E-Books Management), Reprography, Scanner, Digitalization of Books, Computers with Internet Connectivity. Library Website
Books Purchased for Library	2015-16: Rs 1,38,748 (College) 2016-17: Rs 1,39,808 (College) 2017-18: Rs 1,59,116 (College) + 5,11,358 (RUSA)	**College Fund + RUSA Grants Total Amount: Rs 15,96,107**

	2018-19: Rs 2,37,432 (College) 2019-20: Rs 1,81,727 (College) 2020-21: Rs 2,27,918 (College)	
Library Journals	2015-16: Rs 36,230 2016-17: Rs 39,940 2017-18: Rs 39,676 2018-19: Rs 54,321 2019-20: Rs 67,267 2020-21: Rs 05,900	**Rs 2,43,334**
Library Newspapers	2015-16: Rs 14,146 2016-17: Rs 13,807 2017-18: Rs 19,700 2018-19: Rs 20,333 2019-20: Rs 27,931 2020-21: Rs 22,616	**Rs 1,08,533**
Expenditure on Library Furniture	2017-18: Rs 10,75,115 2019-20: Rs 14,000	**Rs 10,89,115**
ICT-Enabled Classrooms	2015-16: 12 Classrooms 2016-17: 12 Classrooms 2017-18: 16 Classrooms 2018-19: 16 Classrooms 2019-20: 16 Classrooms 2020-21: 16 Classrooms	LCD/DLP Projectors Amplification Devices, Anycast devices, Smartboard, Presenters 100 % ICT-enabled Classrooms
Computers	# For Departments # For Computer Lab # For Language Lab # For Administrative Purposes # For Library (Staff & Students)	**10 18 05 14 05**
Physical Infrastructure: New	2017-18: Rs 57,17,807 (RUSA Asset) + Rs	**# Total Amount Rs 1,98,80,300**

Structure, Repairs, Renovations	43,91,479 (RUSA Renovation) 2018-19: Rs 93,590 (RUSA Asset) + Rs 27,58,971 (RUSA Renovation) + 29,10,719 New Building (RUSA) 2019-20: Rs 11,66,041 New Building (RUSA) 2020-21: Rs 28,41,693 New Building (RUSA)	# Building with 12 Classrooms # Science Labs # New Computer Lab # Roofing Sheds
Maintenance	2015-16: Rs 33,20,767 2016-17: Rs 31,92,390 2017-18: Rs 1,48,27,275 2018-19: Rs 1,02,24,448 2019-20: Rs 57,09,758 2020-21: Rs 59,17,815	# **Total Amount Rs 4,31,92,453** # Maintenance Policy # Maintenance Supervisor # Policy revised AMC for: 1 Repairs & Maintenance 2 Battery 3 Sanitary Dispenser 4 Chemicals, Glassware & Instruments 5 Plumbing 6 Networking
Virtual Library	PDF Books, Audiobooks	Google Classroom, Google Drive
Facilities for Differently-Abled	# Ramps & Railings # Audiobook Creators # Screen Readers # Scribes for Exams # Walker # Wheelchair # Comfort Station	Inclusivity & Equity # Two Non-Teaching Staff with challenges
Eco-Friendly Campus Initiative	# Bio-Diversity Mapping # Herbal Garden # Fruit-bearing trees	Clean and Green Campus

	# Inverted Pyramid Model for Waste Management	
Two Weather Stations	With Satellite Connectivity	

5 STUDENT SUPPORT & PROGRESSION

TARGET	ACHIEVEMENT	REMARKS
Career Guidance	# Core Learning Software # CV Templates # Job Interview AVs # Self-Assessment Questionnaires # Books on How to Face Interviews & Power Resumes # Guidance for Competitive Examinations	# Self-Directed Approach # Use of Industry and Academic Experts
Personality & Skill Development Programs	Talks, Workshops, Webinars	Continuous Process
Study Skills, Mind Mapping & Memory Techniques	Learning about Learning created Empowered Learners	From Bitter to Better Learners
Placement Assistance (especially through Placement Brochures)	# Alumni also absorbed in Institute on merit basis # Alumni in Teaching Field # Sports Directors # Placement Brochures Direct Placements: 2015-16: **06** 2016-17: **06** 2017-18: **06** 2018-19: **07** 2019-20: **14** 2020-21: **15**	Formal & Informal Means: College Facebook Group for Job available in Goa, WhatsApp Groups, Recommendations, Placement Brochure

Entrepreneurship Development	Self-Employment	Through Curriculum, Expert Talks, Info on Government Schemes, Books on Business Ideas, Entrepreneurship and related matters
Safety & Security	# CCTV Cameras # Security Guards # Anti-Ragging Squad # Self-Defense Class	Stress Free Environment
Scholarships & Monetary Support	2015-16: 394 Students Amount Rs 24,14,500 2016-17: 478 Students Amount Rs 28,66,280 2017-18: 501 Students Amount Rs 30,64,320 2018-19: 434 Students Amount Rs 29,12,350 2019-20: 477 Students Amount Rs 34,81,710 2020-21: 275 Students Amount Rs 17,73,380	# Total Amount disbursed: **Rs 1,65,12,540** # Various Scholarships # Adoption of Needy Students by Teachers
Girls' Common Room	# Comfort Station # Medical Box # Vending Machine for Sanitary Napkins # Incinerators for Disposal	
Mega Byte Canteen	# Cost Effective	# Proposal for Expansion
Book Bank Facility	For needy students	
Gymnasium/Indoor Multipurpose Sports Hall	Yoga and Fitness, Badminton, Table-Tennis, Tennis, Basketball, Futsal, Control Cricket, Volleyball, Chess etc. Result: Superlative Performance in	(with Room for Sports Director and Changing Room for Girls and with Health Monitoring Equipment) 2020-21 being Covid-19 Year Activities were stopped.

	Sports at State & National Level **2015-16: 29 Medals** **2016-17: 28 Medals** **2017-18: 22 Medals** **2018-19: 25 Medals** **2019-20: 20 Medals** **2020-21: 02 Medals**	
Cultural Committee	Superlative Performance in Cultural Activities	Example # Short Films # Rashtra Ekta ki Awaaz (7000+ Singers)
DVD/CD Library	By Book Worm College Library & DoE	For Self-Directed Learners
Grievance Redressal Cell	Petty Grievances addressed in time	Statutory Committee
Anti-Sexual Harassment Committee	Proactive stand. No untoward instance till date.	Statutory Committee
Registration of PTA	**24th July 2020**	
Registration of Alumni Association	**29th June,2020**	
Guidance for Competitive Examinations	# Through Programs # Through Books # Through Mentors	Formal & Informal
Mentoring Program	# Capacity-Building for Mentors # E-Mentoring	
Counseling Cell	# One-to-One # Class: General Challenges	
Student Progression	2015-16: 35 2016-17: 35 2017-18: 41 2018-19: 63 2019-20: 43 2020-21: 31	

6 GOVERNANCE, LEADERSHIP & MANAGEMENT

TARGET	ACHIEVEMENT	REMARKS
Regular Principal [Being a Tenured Post of 5 Years, difficulty in getting a Regular Principal]	Prof. (Dr) Manoj S Kamat IITian, Gold Medalist, Author, Innovative Mindset, Inspirational Leadership	Year of Appointment: NAAC Assessor
Rotational Leadership in Management	New Committee	Experience. Expertize. Enthusiasm. Innovative Mindset. Flexible. Resourceful.
Active Students' Council	Elections through Democratic Process. Nominations during Covid-19 times. Representations on Goa University Body	BENEFITS: Leadership Development, Team-working, Decision-Making, Problem Solving, Communication, Collaborative & Cooperative Climate
Decentralized Set-Up	Statutory and Non-Statutory Committees	Exposure to Diverse Responsibilities,
360 Degree Leadership	Through "Lead-Up, Lead-Across and Lead-Down"	Enabled Staff to develop their influence from anywhere in the Institution.
Leadership across organizations by Staff	Examples: VIVIDH PAWASKAR 1 Ex-President: Toastmasters International, Margao 2 Ex-President: Samraat Club of Vidyanagar Fatorda	"Responsibilities gravitate to the person who can shoulder them"

	3 Ex-President: Trainers' Association, Goa 4 Ex-President: Sanchayani Co-op Housing Society 5 Ex-Zone Vice President: Junior Chamber International, Zone XI 6 Ex-Secretary: Taekwondo Association of Goa 7 Lions International, District 317-B: a) President LC Margao Gomant Gogol b) Zone Chairperson c) Region Chairperson d) Additional District Secretary	
Workshops for Personal & Professional Excellence for Teaching & Non-Teaching Staff	# ISO # 5-S Office Management System # 7 Habits # Mind Mapping # Rights & Responsibilities # E-Content Development	From 2015 to 2021 24 FDPs Teaching + Non-Teaching: **12** Teaching: **08** Non-Teaching: **04**
Participation in National Surveys/Rankings 2015-16: AISHE; NIRF 2016-17: AISHE; NIRF 2017-18: AISHE; NIRF 2018-19: AISHE; NIRF; India Today 2019-20: AISHE; NIRF; India Today 2020-21: AISHE; NIRF; India Today;	2019: India Today (Arts: 115 [6th among college in Goa]; Commerce: 144 [7th among college in Goa]. 2020: India Today 37th & 6th among college in Goa. EW 2019-20: (37th at India Level 6th at Goa level)	Brand Building Activity offering a mirror to our competence and performance.

TARGET	ACHIEVEMENT	REMARKS
EW (Education World)	EW 2020-21: (37th at India Level 7th at Goa level)	

7 INSTITUTIONAL VALUES & BEST PRACTICES

TARGET	ACHIEVEMENT	REMARKS
Best Practices	**2015-16:** **1 SEVA (Social and Environmental Versatile Actions)** **2 SCOPE** **2016-17:** **1 Mentoring Programme** **2 My College, My Country** **2017-18:** **1 Empowering Educators through Train the Trainer Programs** **2 POP (Practice of Practices)** **2018-19:** **1 Outreach & Extension Activities** **2 Communal Harmony** **2019-20:** **1 Industry-Academia Linkage** **2 Introducing the Past to the Present** **2020-21:** **1 Sharing of Resources** **2 Social Awareness & Responsibility**	International Service Learning
Institutional Values # Excellence # Integrity	Integrated into College Policies, Handbooks, Student Admissions, Staff	All for One. One for All. Inclusive Atmosphere.

# Equal Opportunity # Fairness # Diversity # Inclusiveness # Leadership # Teamwork # Creativity # Innovation	Recruitment, Facilities, College Committees etc.	Culture of Positivity.
Graduate Attributes	Through Outcome-Based Learning, Integrated into Curriculum Delivery, promoted through Prospectus developed through activities.	# Career-Ready # Entrepreneurial Mindset # Responsible Citizenship
Extension Services	State Award for Extension Services by Lions International	Active NSS, NCC and Departments with MOUs with NGOs
Adoption of Sustainable Development Goals	Curricular & Extra-Curricular Activities	# Glocal Approach # Focus for Future
Departmental Websites	# Geography # English # Library	Faculty Profiles, Syllabi, Best Practices, College Info, Newsletters, E-Learning Links, Book Collections, etc.
Mascot	Eagle	2017-18
Theme Song	COLLEGE ANTHEM Shree Mallikarjun, you give me Roots & Wings Shree Mallikarjun, you give me Pride in me Shree Mallikarjun, you Help me See the Sky	2017-18

Help me Reach for the stars Teach me Humanity and How to Live.

I am a Creation so Beautiful.

Shree Mallikarjun, you help bring out the Best in Me. (2)

U teach me to Fly like an Eagle

Scaling New Heights

With Wings of Love and Hope,

To Help me through Life.

To Fly over Stormy Winds

You give me Strength of Character

Believing that I Can be, my Dreams and Beyond. (2)

Love for My Country is what I Learn from Thee.

Shree Mallikarjun, you help, bring out the Best in me.

Love for my Country is what I Learn from Thee.

Shree Mallikarjun, you help bring out the best in Me.

Shree Mallikarjun, the divinity in Me ....

Scripted by Ms. Domitel D'Souza

Celebration of Days of National & International Importance	2015-16: **08** 2016-17: **13** 2017-18: **09** 2018-19: **11** 2019-20: **09** 2020-21: **18**	With SDGs in mind
Dress Code for MTS	2019-2020 onwards	
Audits proposed: # Energy # Gender # Green # Academic # Administrative	# Academic # Administrative	
Brand Building & Social Media Presence	# Print & Electronic Media Coverage # Awards & Recognitions # Facebook, Twitter, Telegram, WhatsApp	**PRESS COVERAGE: NEWS = 939** Bhangarbhui: 110 Gomantak Times: 176 Gomantak: 158 Nav Prabha: 51 Lokmat: 63 Tarun Bharat: 130 Dainik Herald: 117 Goan Varta: 77 Herald: 44 Goa Doot: 68 Pudhari: 26 The Goan: 08 The Navhind Times: 24 Navi Disha: 32 Times of India: 09 **ARTICLES= 319** Prof (Dr) Manoj S Kamat = 268 Gomantak: 158 Navhind Times: 17 Gomantak Times: 93 Dr Roopa Chari = 85 Dainik Heralad: 40 Bhangarbhui: 43 Nai Disha: 02

		Dr Mithil Fal Desai = 02 (Bhangarbhui)
		Sonia Gadkar = 03 (Bhangarbhui)
		Dr Arvind Haldankar= 02 (Gomantak Times)

AWARDS & RECOGNITIONS

1 To College: Award for Best Extension Services in the State of Goa: by Lions International District 317-B

2 Best Teacher State Award (Directorate of Higher Education): Dr F M Nadaf

3 Dr Roopa Chari: Shikshak Sanman at Cambodia 2020

4 Dr Roopa Chari: Best Teacher Award: HDFC Canacona Branch 2016

5 Dr Roopa Chari: Adarsh Mahila Award by RDX Channel 2017

6 Dr F M Nadaf: Best Teacher Award: HDFC Canacona Branch 2016

7 Dr Sucheta Naik: Best Teacher Award: HDFC Canacona Branch 2016

8 Domitel D'Souza: Best Teacher Award:

		HDFC Canacona Branch 2016
		9 Dr Roopa Chari: Rang Sharada 2020
		10 Dr F M Nadaf: Best Geography Teacher Award 2015-16
		11 Dr Pramada Desai: For Excellent PhD in Marathi Literarure by Lions Club Avedem Paroda 2015-16
		12 Dr Purnanand Chari: Dalit Seva Sangathan Puraskar 2015-16
		13 Dr Pramada Desai: Marathi Sahitya Award for Pratibheche Dene 2017-18
		14 Dr Pramada Desai: For contribution in the field of Education Margao School Complex 2018-19
		15 Prof (Dr) Manoj S Kamat: For Best Columnist by Gomantak Times
		16 Best Teacher Award by Adarsh Yuva Sangh at LOKOTSAV 2019: Dr Sucheta Naik
		17 Best Teacher Award by Adarsh Yuva Sangh at LOKOTSAV 2019: Dr Roopa Chari
		18 Best Teacher Award by Adarsh

		Yuva Sangh at LOKOTSAV 2019: Mrs Manuja Gaonkar 19 Best Teacher Award by Adarsh Yuva Sangh at LOKOTSAV 2019: Dr F M Nadaf 20 Best Teacher Award by Adarsh Yuva Sangh at LOKOTSAV 2019: Dr Manoj S Kamat 21 Best Teacher Award by Adarsh Yuva Sangh at LOKOTSAV 2019: Secretary DPM 22 Award for Sports Promotion of Tribals to Savio Leitao, Director of Sports by Sports Authority of Goa 9th Jan 2016 23 Outstanding Contribution to the game of Athletics to Savio Leitao, Director of Sports by Olympic Association of Goa & Sports Authority of Goa
Silver Jubilee Celebration of College	2018 Felicitation of Major Contributors to Success of College Felicitation of Teaching & Non-Teaching Staff	

	Felicitation of Achiever Students Release of Books Release of Reflection DVD Cultural Programs Screening of Audio-Visual on "The Journey so far"	

PRINCIPAL