

Dnyan Prabodhini Mandal's

SHREE MALLIKARJUN COLLEGE OF ARTS & COMMERCE

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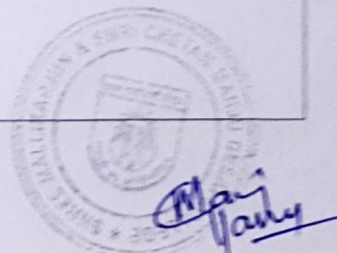


PERSPECTIVE PLAN

2014-15 to 2020-21



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	Annual Plan 2014-15	Short Term Plan 2014-15 to 2018-19	Long Term Plan 2014-15 to 2020-21
CURRICULAR SPECTS	<ul style="list-style-type: none"> ✓ Appointment of Qualified Staff ✓ Conducting workshop on Curriculum, Curriculum Enrichment by Enrichment by inviting Experts from the outside ✓ Practical and procedural support for teachers for effectively translating the curriculum ✓ Increasing the Wifi connectivity and Internet speed in the College ✓ Conducting Workshops on Learning Objectives and Learning Out comes ✓ Introduction of Tourism Geography & Economics as Allied to Major Component at SYBA ✓ Introduction of Human Rights & Goan Heritage under Applied Component at SYBA ✓ Conducting Workshop on cross cutting issues such as Gender, Climate Change, Environmental Education, Human Rights, ICT 	<ul style="list-style-type: none"> ✓ Appointment of Teaching & Non-Teaching Staff on regular basis ✓ Switching over to online admission ✓ Increasing enrolment in Commerce Stream ✓ Making all Classroom "SMART CLASSROOM" ✓ Establishing linkages with Industry, Research bodies and university in effective operationalization of the curriculum ✓ Launching of two new Course under RUSA <ol style="list-style-type: none"> 1. Adventure tourism 2. Fisheries ✓ Strengthening existing Feedback System on Curriculum ✓ Starting certificate courses and add-on 	<p>Providing User Urgent, User Friendly and User Relevant Curriculum</p> 

By failing to prepare, you are preparing to fail. " Benjamin Franklin

INTRODUCTION:

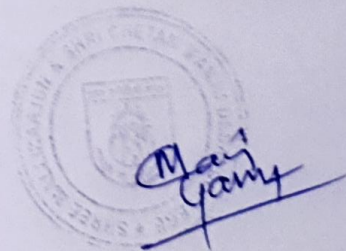
For the success of any organization, planning plays a vital role. We at Shree Mallikarjun College believe in the philosophy of "plan well before you take the journey. Remember the carpenter's rule: Measure twice, cut once"

Perspective planning refers to long-term planning in which long term goals are fixed for a definite period of time say 10 to 20 years.

A perspective plan, however, does not indicate single plan for a period of 10 or 20 years. In reality, the larger objectives and goals are to be realized within the specified period of time by dividing the perspective plan into several short-period plans such as Annual Plans, Short Term Plans and Long Term Plans.

The Perspective Plan for the period from 2014-15 to 2020-21 is prepared by keeping in NAAC criteria and strengths and weaknesses of college in mind. For the formulation of the perspective plan, inputs from all stakeholders, their expectations, management policies and goals and objectives of the college are considered.

The role of Internal Quality Assurance Cell (IQAC) is vibrant in maintaining and enhancing quality of the institution and suggesting quality measures. Feedback from students, parents, alumni, teachers, administrative staff, employers, community members and other stakeholders all the stakeholders and the suggestions of the IQAC are taken into consideration and innovations are incorporated in perspective plan.



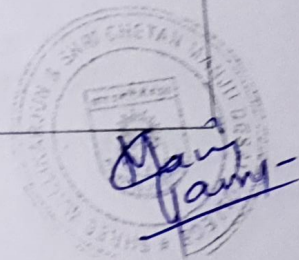
		<p>courses in Human Rights, Values in Education, Yoga, Communicative English, Environmental Education, Video Editing, Travel and Tourism</p> <p>✓ Starting of new skill development and job oriented Courses.</p>	
TEACHING- LEARNING EVALUATION &	<p>✓ Strengthening of ODPEA ADMISSION POLICY</p> <p>✓ Expanding geographical limits for Admission</p> <p>✓ Streamlining of Proficiency Test at entry point</p> <p>✓ Admission Counseling</p> <p>✓ Expansion of disable friendly campus</p> <p>✓ Reinforcement of TALENT HUNT programme for spotting student's talent</p> <p>✓ Conducting Intensive Workshops on Student Centric Learning for Faculty</p> <p>✓ Strengthening & Delivering Comprehensive Student Centric</p>	<p>✓ Augmenting the role IQAC</p> <p>✓ Nurturing critical thinking, creativity and scientific temper among the students to transform them into life-long learners and innovators</p> <p>✓ Up-gradation of existing facilities for effective teaching e.g. Virtual laboratories, e-learning - resources from National Programme on Technology Enhanced Learning (NPTEL) and National Mission on</p>	<p>A paradigm shift is done in a phased manner to ensure smooth transition from Teacher-Centric (Pedagogic) to Student-Centric (Andragogic) to</p>

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	<p>Education</p> <ul style="list-style-type: none"> ✓ Increasing the availability of Professional Counselor on the Campus ✓ Grow and Glow Policy for Self Development of Staff ✓ Establishment of Centre For Teaching Learning Resources ✓ Intensifying of field trips, study tours, educational visits, guest lectures, students' workshops and seminars. 	<p>Education through Information and Communication Technology (NME-ICT)</p> <ul style="list-style-type: none"> ✓ Strengthening Mentoring System ✓ Strengthening of Parent - Teacher Interaction ✓ Encouraging students to get enrolled for free online courses such as khan academy, coursera, etc. ✓ Complete Automation of Administration ✓ Promoting Higher Order Thinking through Teaching and Learning (Bloom's Taxonomy) ✓ Building Responsive Classrooms. 	<p>Self-Determined Learning (Heutogy) approach to learning.</p>
RESEARCH & CONSULTANCY	<ul style="list-style-type: none"> ✓ Submitting at least 2 Minor Research Projects to UGC ✓ Encouraging Teachers to present and publish articles ✓ Publication of College Research Journal 	<ul style="list-style-type: none"> ✓ Augmenting Research facilities ✓ Achieving 75 percent Staff with Ph. D. holder ✓ Obtaining ISSN Number for the College Research 	<ul style="list-style-type: none"> ✓ Achieving 95 percent Staff with Ph. D ✓ Research Centers in all Departments

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		<p>Magazine "The Viewpoint"</p> <ul style="list-style-type: none"> ✓ Submission of Major Research Project ✓ Establishment of Research Center at least in 2 subjects 	
INFRASTRUCTURE & LEARNING RESOURCES	<p>Day to Day maintenance of Plumbing problems (e.g. leaks, clogged toilet and drains)</p> <ul style="list-style-type: none"> ✓ Electrical problems (e.g. lights out, no power to outlets) ✓ Key/lock/door issues - (e.g. keys cut, locks not functioning, doors slamming) ✓ Unsafe conditions - (e.g. windows/doors that don't lock, trip hazards) ✓ Pest problems - (e.g. ants, bees, rats, dead animals, strays) ✓ Window repairs ✓ Vandalism ✓ Furniture ✓ Maintenance of Teaching Aids ✓ Repair/refinishing/reupholstering ✓ Outdoor lighting concerns Maintenance of Plants/Trees 	<ul style="list-style-type: none"> ✓ Introduction of 'Moodle: Open-Source Learning Platform' ✓ Painting of the Building and Classrooms ✓ Construction of Multi-Purpose Hall above the Auditorium and Seminar Hall ✓ Renovation of Gymkhana Hall and Sports facilities ✓ Up-gradation of College Ground ✓ Completion of Construction Work of 12 Classroom ✓ Completion of Construction Work of Computer Lab 	<p>Acquiring 35000 square meters of additional land from the Government of Goa adjacent to College (Process has already started) for construing Independent Library, Hostel, and expansion of College</p>

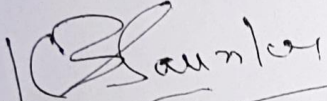


	<ul style="list-style-type: none"> ✓ Refinishing of Seminar Hall, Geography Lab and Language Lab ✓ CCTV in the Library 	<ul style="list-style-type: none"> ✓ Green and Clean Campus ✓ Health Center/Fitness Center ✓ Applying for UGC Grants for various developmental works 	
STUDENTS SUPPORT AND PROGRESSION	<ul style="list-style-type: none"> ✓ Providing Career guidance, placement services and students welfare schemes to the students ✓ Organization of cultural events and intends to strengthens value education programmes ✓ Publication of GANGOTRI Annual College Magazine ✓ Felicitation of Students securing excellence in academics and co-curricular activities with cash prizes and mementoes 	<ul style="list-style-type: none"> ✓ Making Placement Cell more vibrant ✓ Registering of Ex-students Association ✓ Providing Better Supports Services to students 	Creating Opportunities for Learners
GOVERNANCE AND LEADERSHIP	<ul style="list-style-type: none"> ✓ Conducting Workshops on Skill and Professional Development for both teaching and Non-teaching Staff 	<ul style="list-style-type: none"> ✓ Involvement of Staff in the governance through various portfolios and committees ✓ Decentralization of administration ✓ Making IQAC more vibrant 	Good and Transparent Governance and Visionary Leadership
INNOVATIVE PRACTICES	<ul style="list-style-type: none"> ✓ Promoting gender sensitizing programmes ✓ Display of important sign boards 	<ul style="list-style-type: none"> ✓ Establishment of Coaching Center for Competitive Exams 	Having a good range of Best and Healthy practices

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✓ Encouraging Teachers for
innovation in teaching learning.

✓ Promoting health Work
Culture
✓ Promoting in-house resource
person.


Shri. K. B. Gaunkar
Secretary
Dnyan Prabodhini Mandal



