

Dnyan Prabodhini Mandal's



Shree Mallikarjun College

Canacona Goa



Annual Quality Assurance Report

2017-18

Prepared by IQAC



FOR PERUSAL OF

NAAC

NATIONAL ASSESSMENT AND
ACCREDITATION COUNCIL



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Accredited by NAAC with Grade 'B' CGPA Score of 2.81 on a 4 point scale

**The Annual Quality Assurance Report (AQAR) of the IQAC
For the Period 16th June, 2017 to 15th June, 2018**

Shree Mallikarjun College, Delem, Canacona, Goa – 403702

Part – A

1. Details of the Institution

1.1 Name of the Institution

Dnyan Prabodhini Mandal's
SHREE MALLIKARJUN COLLEGE OF ARTS & COMMERCE

1.2 Address Line 1

DELEM

Address Line 2

DELEM

City/Town

CANACONA

State

GOA

Pin Code

403702

Institution e-mail address

shreemallikarjuncollege@gmail.com

Contact Nos.

0832-2633422/433

Name of the Head of the Institution:

Dr. Manoj S. Kamat

Tel. No. with STD Code:

0832-2633433

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9422415010

Name of the IQAC Co-ordinator:

Dr. Jagmohan Singh

Mobile:

9420820641

IQAC e-mail address:

shreemallikarjun.iqac@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879): GACOGN18616

1.4 Website address:

www.shreemallikarjuncollege.ac.in

Web-link of the AQAR:

<http://shreemallikarjuncollege.ac.in/media/uploads/AQAR%202017-18%20SMC.doc>

For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+ +	2.81	2015	01/05/2015 to 30/04/2020
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.6 Date of Establishment of IQAC:

DD/MM/YYYY

16/06/2015

1.7 AQAR for the year (for example 2010-11)

2017-18

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- AQAR 2015-16 submitted to NAAC on 16/10/2016
- AQAR 2016-17 submitted to NAAC on 24/08/2018

iii. AQAR _____ (DD/MM/YYYY)
iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status

University State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes ☒ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☒ UGC 2f ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.10 Type of Faculty/Programme

Arts ☒ Science ☐ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

GOA UNIVERSITY

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc.

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="06"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="01"/>
2.3 No. of students	<input type="text" value="02"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2. 6 No. of any other stakeholder and community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="--"/>
2.9 Total No. of Members	<input type="text" value="13"/>

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: Students Faculty

Non-Teaching Staff Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	:	10
International	:	00
National	:	00
State	:	00
Institution Level	:	10

(ii) Themes

1. One day workshop on '**Story Telling**' on 13/09/2017 by Dept. of Marathi
2. One-day Workshop on '**How to Manage Money and be a smart Investor**' on 25/10/2017 by Trilok Mishra, attended by 125 staff and students.
3. One-day Workshop on '**Vedic Mathematics**' on 11/01/2018 by Mr. Sagar Sakordekar for College and Higher Secondary students.
4. One day workshop on '**GST and its Impacts on Businessmen**' on 16/01/2018 by Dr. Subramaniam Bhat, attended by 84 students of the college and 8 local businessmen.

5. One day workshop on '**How to Prepare for UPSC Examination**' on 6/02/2018 by Mr. Nagesh Sardesai, attended by 97 students.
6. One-day workshop on '**Use of ICT in Teaching and Learning**' on 13/04/2018 by Dr. Russell D'Souza for staff members.
7. One-day Conference on 'Revised NAAC Assessment and Accreditation Frame Work'
8. One-day workshop on '**Intellectual Property Rights**' on 05/05/2018 by Advocate Ms. Akshata Namshikar for staff member.
9. Three-day Workshop on '**Vedic Mathematics**' on 13th to 15th April 2018 for Govt. College and Higher Secondary students of Quepem by Mr. Sagar Sakordekar.
10. One-day Workshop on '**Organisation and Compering**'.

2.14 Significant Activities and contributions made by IQAC

Significant activities conducted by IQAC leading to improvement in efficiency and effectiveness in teaching-learning, research, leadership and governance and quality enhancement.

1 TEACHING-LEARNING:

- Subscription to SWAYAM PRABHA. SWAYAM PRABHA is a group of 32 DTH channels devoted to telecasting of high-quality educational programmes on 24X7 basis using the GSAT-15 satellite.
- Introduction of ZERO HOUR on every Wednesday for Strengthening Mentoring Process
- Implementing Know Your Student (KYS) – a proforma for documenting information regarding students' progression.
- Intensive Use of Information and Communication Technology by Teachers with the help of Jio wifi

2 RESEARCH:

- Providing impetus to Teachers to publish research papers in UGC recognized Journals/Peer Reviewed Journals
- Encouraging Teachers to publish Books
- Encouraging Teachers to host their individual websites for providing e-learning resources
- Encouraging Teachers to work for digitization of Curriculum

3 LEADERSHIP AND GOVERNANCE:

- Providing Scribe services to the needy students as per Goa University Ordinance.
- Active Participation in Swacch Bharath Abhiyan
- Participation in Swachhatam Mahavidyalaya Samman of Goa University
- Popularization of various Government initiatives such as including Scholarships through elaborative College Prospectus
- Paperless Office: using e-mails, and Whatsapp for communication
- Organizing seminars/Workshops on contemporary issues at Institute Level

4 QUALITY ENHANCEMENT:

- Formulation of Environment Policy
- Formulation of Sports Policy
- Formulation of Policy on Services offered by College to its stakeholders
- Changing the domain of College website from www.shreemallikarjuncollege.in to www.shreemallikarjuncollege.ac.in
- Intimation of quality assurance policies, mechanisms and outcomes to all the stakeholders
- Online payment of Fees through SBI Collect
- Display of Boards on Quality Policy, Anti Ragging, Role of Honour, Teaching Learning, Environment, Duties of Students.
- Signing Memorandum of Understanding with NGO's working in Mental Health, Civic Sense, Road Safety, and Environment
- Participation in National Institutional Ranking Framework
- Strengthening of Decentralization and Participatory Management process
- Working towards comprehensive Management Information System

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards Quality Enhancement and the outcome achieved by the end of the year.

Plan of Action	Outcome	Remarks
JUNE 2017 <ul style="list-style-type: none"> ✓ Induction programme for the FY. BA/B.Com. Students and Meeting with IQAC. ✓ IQAC Meeting with Teaching Staff ✓ IQAC Meeting with Non-Teaching Staff ✓ IQAC Meeting with Parents during admission ✓ Conduct Proficiency test by all the departments for FY BA/B.Com. Students. ✓ Teaching Staff Meeting. ✓ Celebration of 'Goa Revolution Day'. ✓ Celebration of 'International Yoga Day'. ✓ Celebration of 'Traditional Sao Joao Festival'. ✓ Departmental meetings of all the departments. ✓ 'Remembering Patanjali' Essay writing completion. ✓ Remembering 'Goa Revolution Day' wall chart release. ✓ Ex-student Interactive Programme. ✓ Celebration of 'ID Ul Fitra'. ✓ Documentary on Goa 'Kadamabas' course enhancement. ✓ Documentary 'Revolt of 1857' Course enhancement. ✓ Rally against drug abuse ✓ IQAC Meeting 	Plan of action chalked out by IQAC was executed as per the convenience of Departments, Committees, Association, and Clubs	
JULY 2017 <ul style="list-style-type: none"> ✓ 'Istaqubal' student interactive programme. ✓ Programme on Yoga for Concentration. ✓ Release of 'Kanvapuram' wall magazine. ✓ Release of wall paper on 'GST Implementation'. ✓ Organisation of 'Tree Plantation'. ✓ Inauguration of 'Commerce Association' of the college. ✓ Release of a short film 'Pradakshina'. ✓ Celebration of 'World Population Day'. ✓ Guest lecture on 'Event Management'. ✓ Workshop on Vegetable Gardening 	Plan of action chalked out by IQAC was executed as per the convenience of Departments, Committees, Association, and Clubs	
August 2017 <ul style="list-style-type: none"> ✓ Documentary on 'Goa under the Portuguese Rule' a course enhancement ✓ Guest lecture on 'Insight in Goa's History'. ✓ Inauguration of 'Arya History Club'. ✓ Documentary on 'Inquisition' as course enhancement. ✓ Documentary on 'American Revolution' course enhancement. ✓ Documentary on 'LGBT Community' as awareness on women rights. ✓ Release of wall paper on 'India's Independence'. ✓ Poetry writing completion' ✓ Guest lecture on 'Warkari Sampradaya'. ✓ Guest lecture on 'To be an Entrepreneur'. ✓ Organised industrial visit. ✓ Kavi Sammelan in Konkani. ✓ Celebration of 'Raksha Bandan' to protect Green Cover. 	Plan of action chalked out by IQAC was executed as per the convenience of Departments, Committees, Association, and Clubs	

<ul style="list-style-type: none"> ✓ Screening of Movie 'Jalpari' ✓ 'SMC Young Economist' award test. ✓ Independence Day Celebration ✓ Administering College pledge to Students to work for the eradication of social evils plaguing our country on the occasion of Independence Day ✓ Dahi Handi Celebration ✓ Flower Rangoli Competition ✓ Eco friendly Ganesh making competition ✓ IQAC Meeting 		
September 2017 <ul style="list-style-type: none"> ✓ Workshop on 'How to Conduct Meetings'. ✓ Expedition Treasure Hunt. ✓ Exploring historical places of <i>Chapoli</i> and <i>Agonda</i>. ✓ Student seminar on 'Some aspects of world History'. ✓ Guest lecture on 'Khajan lands of Goa'. ✓ Workshop on 'Story Telling'. ✓ Hindi Saptah Celebration. ✓ Guest lecture on Crime and Society in Goa'. ✓ Guest lecture on Women Empowerment in India'. ✓ Guest lecture on 'Revisiting Traditional Occupation'. ✓ One-day Workshop on How to Manage Money and be a Smart Investors'. ✓ Visit to 'NIO and Weather Station'. ✓ Guest lecture on International Ozone day. ✓ Guest lecture on 'Personality Development'. ✓ Intercollegiate Event 'ANUBHAV'. ✓ The Road Safety Week Celebration ✓ Teacher's Day celebration in association with Canacona Lions Club ✓ A. D. Shroff Memorial Elocution Competition ✓ Workshop on Paper bag making 	Plan of action chalked out by IQAC was executed as per the convenience of Departments, Committees, Association, and Clubs	
October 2017 <ul style="list-style-type: none"> ✓ IQAC Meeting with Teaching Staff ✓ Traditional Culinary Art Contest. ✓ Wall paper exhibit on 'Aspects of Ancient Indian History'. ✓ Guest lecture on 'Advertising'. ✓ Guest lecture on 'Sarangdang'. ✓ Workshop on 'Organisation and Compering'. ✓ 'Gandhi Jayanti' celebration. ✓ Screening of Hindi movie 'Rajanigandh'. ✓ Field visit to 'Hindustan Treatment plant'. ✓ Visit to 'Wild Life Division' for bird watching. ✓ Odd semester examination. ✓ Anti-Plastic Rally ✓ Rashtriy Ekta Diwas : Sardar Vallabhbhai Patel Jayanti, 	Plan of action chalked out by IQAC was executed as per the convenience of Departments, Committees, Association, and Clubs	
November 2017 <ul style="list-style-type: none"> ✓ Study tour by department of Geography. ✓ Study tour by department of Hindi. 	Plan of action chalked out by IQAC was	

<ul style="list-style-type: none"> ✓ Visit of students and staff of Sweden to college as a part of interactive programme. ✓ Publication of newsletter 'SAFALYA'. ✓ Special NSS camp of Seven days. 	<p>executed as per the convenience of Departments, Committees, Association, and Clubs</p>	
<p>December 2017</p> <ul style="list-style-type: none"> ✓ Essay writing competition on 'GST and FDI'. ✓ Guest lecture on 'What is Aim'. ✓ Guest lecture on 'Concept of Drama'. ✓ Release of 'Gangotri' college magazine. ✓ Trip to 'Forts of North Goa'. ✓ The Personality Development Workshop entitled "RISE AND SHINE" ✓ Goa liberation Day Celebration ✓ Administering College pledge to Students to work for the eradication of social evils plaguing our country on the occasion of Goa Liberation Day ✓ Inter-Class Competition as a Part of Creative Week (Fun Days) Face Painting, Solo Singing, Hair Style (Boy), Hair Style (Girls), Wealth Out of Waste, Solo Dance, Ramp Walk, Nail Art, Photography ✓ Celebration of Constitution of India week day ✓ IQAC Meeting with Staff ✓ IQAC meeting with Alumni 	<p>Plan of action chalked out by IQAC was executed as per the convenience of Departments, Committees, Association, and Clubs</p>	
<p>January 2018</p> <ul style="list-style-type: none"> ✓ Cultural Event 'Rastriya Ekata ki Awaz'. ✓ Community wellness program 'Chetana'. ✓ Guest lecture on 'Health and Ethno- Medicines'. ✓ Visit by students of Japan to college and stay in Canacona. ✓ Field visit to 'Yana Caves and Rock Features'. ✓ Talk on significance of 'Makarasankranti'. ✓ Workshop on, GST and its impacts on Businessmen'. ✓ One-day Workshop on 'Vedic Mathematics'. ✓ National Voters Day Celebration ✓ Republic Day Celebration ✓ Administering College pledge to Students to work for the eradication of social evils plaguing our country on the occasion of Republic Day ✓ National Youth Day ✓ IQAC Meeting with Non-Teaching Staff 	<p>Plan of action chalked out by IQAC was executed as per the convenience of Departments, Committees, Association, and Clubs</p>	
<p>February 2018</p> <ul style="list-style-type: none"> ✓ Film view on 'Padmavat' as course enhancement. ✓ Celebration of 'Shivjayanti' and Manju Desai Memorial Lecture ✓ Study tour to Bangalore. ✓ Poetry recitation on patriotism. ✓ 'Marathi Sahitya Sammelan'. ✓ Screening of drama 'Shaymchi Aee'. 	<p>Plan of action chalked out by IQAC was executed as per the convenience of Departments, Committees, Association, and Clubs</p>	

<ul style="list-style-type: none"> ✓ Celebration of 'Marathi Bhasha Din'. ✓ Guest lecture on 'Research Methodology'. ✓ Conduct of 'Talent Search Examination'. ✓ Workshop on 'How to prepare for UPSC Examination'. ✓ Quiz Competition. ✓ UNICUS exhibition. 	Clubs	
March 2018 <ul style="list-style-type: none"> ✓ Guest lecture on 'C.A. Entrance Exam'. ✓ Study tour to 'Heritage sites of Canacona'. ✓ Exhibits of 'Prototype of Historical and Architectural Wonders and Heritage Plants'. ✓ CHANAKYA Quiz. ✓ Photography competition. ✓ Sky Gazing ✓ Guest lecture on 'Opinion Poll'. ✓ Field trip to 'Horticulture Farm'. ✓ Guest lecture on 'Shivaji Rajya'. ✓ Guest lecture on 'Vachananand'. ✓ Screening of 'Sangeet Saubhadra Natak'. ✓ Guest lecture on 'Natak: Sanhita te Prayog'. ✓ Entrepreneurship Development Program for Rural Women of Cotigaon Village Panchayat ✓ International Women Day ✓ Legal Service Camp ✓ IQAC Meeting with Student along with FAREWELL 	Plan of action chalked out by IQAC was executed as per the convenience of Departments, Committees, Association, and Clubs	
April 2018 <ul style="list-style-type: none"> ✓ Workshop on 'Vedik Mathematics'. ✓ Guest lecture on 'Use of Statistics in Sports'. ✓ Even semester examination. ✓ IQAC Meeting with Staff ✓ One-day Conference on 'Revised NAAC Assessment and Accreditation Frame Work' 	Plan of action chalked out by IQAC was executed as per by Exam Committee	
May 2018 <ul style="list-style-type: none"> ✓ Declaration of even semester result. ✓ Faculty Development Programme by IQAC on 'Intellectual Property Rights'. ✓ IQAC Meeting ✓ IQAC Meeting with NAAC Criteria Committees 	Plan of action chalked out by IQAC was executed as per by Exam Committee	

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

Report was placed in Governing Body of the College Management and after the detailed discussion AQAR for 2017-18 was approved.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	--	--	--	--
PG	--	--	--	--
UG	02	02	--	--
PG Diploma	--	--	--	--
Advanced Diploma	--	--	--	--
Diploma	--	--	--	--
Certificate		17	--	17
Others	--	--	--	--
Total	02	19	--	17

Interdisciplinary	--	04	--	04
Innovative	--	04	--	04

NEW UG PROGRAMMES:

B. Com Hon (Financial Accounting)

B. Com. Hon (Cost Accounting)

CAREER [VOCATION-BASED] ORIENTED CERTIFICATE COURSES

- 1 Creative Writing
- 2 Adventure Instructor Basics
- 3 Travel & Tourism
- 4 Tourism Management
- 5 Theatre Skills
- 6 Basics of Library Science
- 7 Basics of Chartered Accountancy
- 8 Basics of Archaeology
- 9 Human Resource Management
- 10 Nivedan Shaili
- 11 Learn Portuguese
- 12 Retail Management

VALUE-BASED CERTIFICATE COURSES

- 1 Shudh Hindi Kaise Likhen
- 2 Disaster Management
- 3 Women Empowerment
- 4 Public Speaking: Dept. of English
- 5 First Aid: Dept. of Sports

INDISCIPLINARY VOCATION CERTIFICATE COURSES

- 1 Touch Typing (English/Hindi/Marathi/Konkani)
- 2 Devnagri Typing (Hindi/Marathi/Konkani)
- 3 Journalism (English/Hindi/Marathi/Konkani)
- 4 Translation Studies (English/Hindi/Marathi/Konkani)

INNOVATIVE VOCATION-BASED CERTIFICATE COURSES

- 1 Basic of Film-Making
- 2 Art of Map Making
- 3 Event Management
- 4 Vedic Mathematics

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	4 (6 semesters each)
Trimester	--
Annual	--

1.3 Feedback from stakeholders Alumni ☒ Parents ☒ Employers ☒ Students ☒
(On all aspects)

Mode of feedback: Online ☐ Manual ☒

Co-operating schools (for PEI) ☐

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Not just the syllabi but the entire system has been revamped. Goa University has adopted **CHOICE BASED CREDIT SYSTEM [CBCS]** from the Academic Year 2017-18. The **SEMESTER SYSTEM** has been adopted. It is being implemented in a phased manner. The **SYLLABI** of all courses are being revised accordingly. New Programs in **HONORS** are a salient feature of this CBCS System. It is possible now for students to move on to the next semester with backlogs. This decreases the rate of drop-outs. The CBCS system has opened avenues for INTER-DEPARTMENTAL OR INTER-COLLEGIATE MOBILITY due to the credit system. The Course Heads being **Discipline Specific, AECC & General Elective** more **options** are being generated. The CBCS System has, more importantly, paved the way for INTER-DISCIPLINARY MOBILITY allowing for example, students of XII Arts to opt for B.Sc. or B.Com. Programs. Proficiency Tests and Bridge Courses are in place for Competency-building of such students.

It is pertinent to note that though it is the responsibility of BOS to update syllabi regularly, it is a custom to form **BOS Sub-Committees** to involve most of the faculty across colleges in the updation process. Goa University has also gone one step ahead and has invited suggestions and recommendations not only from the faculty but also from other stakeholders viz. Students, Alumni, Parents and, most importantly, from Industry to ensure that the syllabi is **USER URGENT, USER FRIENDLY AND USER RELEVANT**. The CBCS is enabling students to be Career-ready.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

CENTRE FOR MENTAL HEALTH: “CHETANA”

The college has signed MoU with the NGO SANGATH under the Department of Sociology to provide mental health care in the taluka of Canacona. It is completely funded by SANGATH. The Certified Mental Health Counsellors are providing counselling and guidance for people through house visits, meeting with anganwadi workers, healthcare professionals. Out of the five centres, one is located in the college itself.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
18	07	11	--	--

2.2 No. of permanent faculty with Ph.D.

09

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
00	3	--	--	--	--	--	--	00	3

2.4 No. of Guest and Visiting faculty and Temporary faculty

09

--

--

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	03	11	06
Presented	03	06	03
Resource Persons	03	11	06

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The college has adopted the **4-Ps Model** (Product, Process, Position, Paradigm) developed by John Bessant and Joe Tidd which emphasizes that successful innovation is about **Positive Change**. While some innovative processes that are serving the purposes are continued, more are being added and adopted. Innovation is also brought into the practices and processes in place using creative mind-set which ‘sees what everyone has seen and thinks what no one has thought’.

The innovative processes adopted under the four broad categories are:

1 'PRODUCT INNOVATION' – changes in the things (products/services) which an organization offers

CBCS Choice-Based Credit System:

CREDIT SYSTEM: that provides for choices in terms of subjects across departments, disciplines and streams.

IMPROVEMENT OF PERFORMANCE (OC-45.4.9): The facility to improve performance by reappearing in TY SEE.

COMPETENCY & CAPACITY-BUILDING: Discipline Specific Core/Discipline Specific Electives/ Generic Elective/Skill Enhancement/Ability Enhancement/Project-based Learning/Value-based/Career Oriented/Vocation based courses

BOOK BANK facility for needy students

2 'PROCESS INNOVATION' – changes in the ways in which products and services are created or delivered

Student-Centric Learning Methodologies: (Refer to Annexure/Prospectus)

Evaluation: Use of 'Rubrics' for fairness in assessments/grading.

Digital Repositories

E-Library

Departmental Websites

Using modern gadgets like **ANYCAST** (Mobile-Learning) in teaching learning process

Telecast of **SWAYAM PRABHA** Lectures

Learning through videos, films and evidence based data.

Live streaming/screening of Parliament Sessions for effective participation in YOUTH PARLIAMENT COMPETITIONS

Conducting REMEDIAL CLASSES for Slow Learners

Conducting BRIDGE COURSES for Slow Learners

Providing E-LEARNING MATERIAL to advanced learners

SOFT SKILL Training

Conduct of Orientation Programme on Project Paper for the Third Year students of B.A. and B.Com programmes. Similar programme was also organized for the faculty.

Conduct of Orientation Programme on scheme of exams for all FY-BA/B.Com/ students.

Organisation of field trips and study tours, within and outside the state to places and institutions of importance to get first-hand knowledge.

3 'POSITION INNOVATION' – changes in the context in which the products/services are framed and communicated

Adoption of '**Bloom's Taxonomy**' to ensure Learners resort to Higher Order Thinking Skills thereby becoming better THINKERS & CREATERS

Adoption of '**Experiential Learning**' to ensure Learners become DOERS and are involved in the process of learning to evolve through better understanding resulted from actual experience.

4 'PARADIGM INNOVATION' – changes in the underlying mental models which shape what the organization does:

The shift to **Parliamentary Procedures** using Robert's Rules of Order to facilitate orderly conduct of **meetings** with 'Action Marked' to pin-point responsibilities and execution of resolutions.

Adoption of '**Minutes of Discussions**' as against 'Minutes of Resolutions' to ensure the thinking processes behind decisions are recorded for easy reference in future so that the same Motions do not find space on the future Agenda, without evidence of more rationale.

Adoption of '**Six Thinking Hats**' Model of Edward de Bono to ensure participants at the meeting share similar focus thereby avoiding conflict.

Academic & Non-Academic Calendar: using ADDIE Model

ASSESSMENT of teachers' performance on the basis of students' feedback and result

2.7 Total No. of actual teaching days
during this academic year.

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- ORIENTATION PROGRAMME for Students and Newly Recruited Teachers on Examination System
- Innovation in conduct of Intra-Semester Assessment Examination (Street play, Docu-drama, Website-creation, Presentations)

- Practice of showing Intra Semester Answer papers to students
- PHYSICAL VERIFICATION of Marks
- REVALUATION of Answer Papers
- SCRIBE FACILITY to physically disabled and other needy students

2.9 No. of faculty members involved in curriculum Restructuring /revision / syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

04

2.10 Average percentage of attendance of students

90

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	98	11	36	29	13	89
B.Com.	46	02	17	50	08	78

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC functions as an overall policy making and decision body works relentlessly to bring quality in teaching and learning process. The meetings of IQAC act as platform for the discussion of various innovative ideas that assist in enrichment of the teaching-learning process.

IQAC directs all the departments and various Statutory and Non-statutory Committees, Clubs and Associations to take crucial actions with regards to effective Academic Plans, Development and Enrichment of Curriculum, and regular meetings for all-inclusive development of the academic eco-system.

IQAC also obtains feedbacks from students and other stakeholders on Curriculum, Library and Teachers to ensure quality teaching. IQAC works relentlessly by motivating all the concerned for the improvement of the overall academic atmosphere of the College.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	--
UGC – Faculty Improvement Programme	--
HRD programmes	--
Orientation programmes	--
Faculty exchange programme	--
Staff training conducted by the university	--
Staff training conducted by other institutions	--
Summer / Winter schools, Workshops, etc.	3
Others (FIP)	25

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	14	--	--	7
Technical Staff	--	--	--	01

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- ❖ Creating Research Environment through College Research Committee
- ❖ Conducting Workshop and Seminar on Research Methodology and Writing Research Projects.
- ❖ Helping Teachers to publish their research work through College Research Magazine “THE VIEWPOINT”.
- ❖ Using Plagiarism check online free tools for originality and creative work
- ❖ Encouraging teachers to apply for Minor/Major Projects
- ❖ Sharing e-Research Literature among Staff members through WhatsApp, Facebook etc.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	03
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	02	05	-
e-Journals	-	-	-
Conference proceedings	-	01	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

Two Articles are published in international Journal with Impact factor 5.131

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	--	--	--	--
Minor Projects	--	--	--	--
Interdisciplinary Projects	--	--	--	--
Industry sponsored	--	--	--	--
Projects sponsored by the University/ College	--	--	--	--
Students research projects (other than compulsory by the University)	--	--	--	--
Any other(Specify)	--	--	--	--
Total	--	--	--	--

3.7 No. of books published

No. of books published

- i) With ISBN No. : 02
- ii) Without ISBN No. : 03
- iii) Chapters in Edited Books : 09

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify) RUSA

3.10 Revenue generated through consultancy : NIL

3.11 No. of conferences organized by the Institution:

Level	International	National	State	University	College
Number	--	--	--	--	1
Sponsoring agencies	--	--	--	--	--

3.12 No. of faculty served as experts, chairpersons or resource persons 11

3.13 No. of **collaborations** International National Any other

3.14 No. of **linkages** created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency : Nil

From Management of University/College : Nil

Total : Nil

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	--
	Granted	--
International	Applied	--
	Granted	--
Commercialised	Applied	--
	Granted	--

3.17 No. of **research awards/ recognitions** received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	3

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them : NIL

3.19 No. of Ph.D. awarded by faculty from the Institution : NIL

3.20 No. of Research scholars receiving the Fellowships (Newly + existing ones)		
JRF	:	Not Applicable
SRF	:	01
Project Fellows	:	Nil
Any other	:	Nil

3.21 No. of students Participated in NSS events	:	392
University level	:	55
State level	:	55
National level	:	Nil
International level	:	Nil

3.22 No. of students participated in NCC events	:	Not Applicable
University level	:	Not Applicable
State level	:	Not Applicable
National level	:	Not Applicable
International level	:	Not Applicable

3.23 No. of Awards won in NSS	:	Nil
University level	:	Nil
State level	:	Nil
National level	:	Nil
International level	:	Nil

3.24 No. of Awards won in NCC	:	Not Applicable
University level	:	Not Applicable
State level	:	Not Applicable
National level	:	Not Applicable
International level	:	Not Applicable

3.25 No. of Extension activities organized

University forum	<input type="text"/>	College forum	<input type="text" value="7"/>	
NCC	<input type="text"/>	NSS	<input type="text" value="13"/>	Any other <input type="text"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1 A Rally was taken out in Canacona Market along with other Educational Institute in the taluka against the use of drugs on 29/06/2017.

2. Awareness drive against Vector Born Diseases at Pallolem village was taken up in collaboration with Community Health Centre, Canacona on 12/08/2017.

3. On 15/08/2017 Gaondongrium village and Bamanbudo waterfall were cleaned by the 30 students.

4. Canacona Bus Stand, Railway Station and Pallolem Beach were cleaned by 81 students along with three teachers on 23/09/2017.

5. Swachh Gandhi Jayanti Celebration

Mahatma Gandhi Jayanti of this year i.e. 2017 is celebrated as **SWACHH GANDHI JAYANTI** on the call given by the Prime Minister of India. On the occasion of Gandhiji and Shashtriji Jayanti, a special programme was organized to pay homage to Gandhiji and Shastriji. Dr. Jagmohan Singh Senior Faculty of the College spoke on the occasion. Dr. F. M. Nadaf, Principal of the College, addressed the staff and students and highlighted the role played by Gandhiji in cleanliness.

As a part of Gandhi Jayanti class room cleaning drive followed by peace rally was undertaken by the NSS Volunteers. In all 211 students comprising 60 male volunteers and 151 female volunteers participated in this mission.

The sanitation and health survey cum awareness drive was launched on this occasion. The purpose of the survey is to know the extent and use of toilet facilities, soaking pits and clean water facilities.

6. Active Participation in Swachh Bharat Abhiyan

7 Swachh Bharat Pakhwada

The observance of Swachh Bharat Pakhwada started in our Institute on 1st August 2017 by rally, class cleaning and oath administering ceremony. A group of 50 volunteers (Male- 22 Female- 28) with NSS Programme Officers conducted rally in the college campus and visited each class. With the permission of teacher therein, classes were cleaned by the volunteers. In each class, the Programme Officer, Dr. Geeta Walvekar, elaborated the purpose of conducting such drive and also requested all the students to join their hands for success of Swachh Bharat Mission. Volunteers selected from each class administered oath to respective class students and received overwhelming response from them.

On 2nd August 2017, 'Swachhta through Tree Plantation' programme was conducted. At the hands of Chief Guest, Shri. Shivram Desai, ZAO Canacona, medicinal plants were planted in the college campus. In all 142 volunteers (Males – 55 and Females – 87) participated to plant 333 saplings in college campus as well as in villages.

Under the theme of 'Drive against Plastic', a workshop on 'making paper bags' was conducted on 3rd August. The principal Dr. F. M. Nadaf as a Resource Person enlightened volunteers on the menace of plastics and encouraged them to use cloth and paper bags. The Resource Person demonstrated the skill of making bags from newspaper and helped volunteers in making the same. Volunteers enjoyed making paper bags and decided to make and distribute 1 lakh paper bags during the year. Altogether 72 volunteers (Males- 31 and Females- 41) participated in the programme.

A team of 45 volunteers consisting 15 boys and 30 girls participated in the campus cleaning drive on 4th August 2017.

Campus beautification work was carried out by the NSS volunteers on 5th August involving participation of 50 volunteers (Males- 22 and Females- 28)

On 8th August 2017 a talk on the topic of ‘Vector Borne Diseases - causes and impacts’ was organized in the college auditorium to spread the awareness about cleanliness in our surrounding.

8 Armed Forces Fund Collection

NSS volunteers collected 5037/- (Rupees Five Thousand Thirty Seven only) by selling armed forces stamps to the public and deposited the same with Department of Sainik Welfare, Government of Goa.

9 Legal Service Camp

A mega Legal Service Camp was organised on 16th March 2018 by Legal Services Canacona to provide legal aid to the citizens of the taluka. Our NSS volunteers volunteered their services to the cause of this social service.

10 Swatchta Hi Seva

The Hon’ble Prime Minister called upon the nation to begin a campaign, Swachhata Hi Seva, Cleanliness is Service, from 15th September 2017 to Gandhi Jayanti on 2nd October 2017 to create an environment of cleanliness in the entire country so that the coming 2nd October, the third anniversary of the Swachh Bharat Mission and Gandhi Jayanti, can be celebrated in a befitting manner. He urged all NGOs, schools, colleges, social, cultural and political leaders, corporates, government officials, Collectors and sarpanches, to accelerate Swachhata activities during the above mentioned period. To be part of the same, the NSS Unit observed SWATCHATA HI SEVA PAKHWADA from 15th September 2017 to Gandhi Jayanti on 2nd October 2017. During the Pakawada following cleanliness drives were organized at various locations in Canacona taluka.

11 Road Safety Awareness: To bring awareness on road safety the ‘Road Safety Week’ was observed from 5th to 7th February 2018 by organising talks by Police Inspector, Canacona and by displaying the traffic signals at different places.

12 A survey on Leprosy Awareness was conducted in five villages of *Agonda, Khola, Mastimol, Rajbagh* and *Tarir* by 11 NSS volunteers.

13. Drive against the use of plastic bags was carried out in which 71 NSS volunteers participated throughout the year. Three workshops on ‘How to Make Paper Bags’ were conducted on 2nd August and 26th & 27th September 2017 in which students were taught to make these bags. Forty five thousands paper bags were made and distributed among the shopkeepers at Canacona, Chaudi market.

Extension activities organized by College Forums:

1 Department of Sociology in collaboration with *SANGATH* (NGO): With the vision of improving the health and wellbeing of the people of Canacona, a Community Wellness Program was initiated in form of Chetana in October 2017.

2 CITIZEN AND CIVIC SENSE – A LECTURE SERIES: A lecture series of four lectures to improve the understanding and responsibility towards society was organised by the Radhakrishana Civic Club of the college on the following topics:

“Democracy in india – Present scenario” by Shri. Arun S. Bhat (retired Head Master)
Role of Youngsters in the Realisation of Democratic Goals” by Freedom Fighter Shri. Gurunath Kelekar “Women empowerment in India” by Mrs. Mala Nayak (retired JNV teacher)
“Significance of Media” by Shri. Subhash Mohale (teacher Sharadhanand Vidhyalaya).

3 RAKHI AND LAMP SELLING (prepared by special school 'LOKVISHWAS PRATISTHAN' children): Exhibition of the handmade rakhees and lamps by special school children was put up for sale in the college.

4 Entrepreneurship Development Program for Rural Women of Cotigaon Village Panchayat organized in association with Extra Mural and Extension Service of Goa University on 23rd March 2018. About 200 women entrepreneurs of Cotigao village panchayat participated in the day long workshop.

5 Three day workshop on “VEDIC MATHS” for the students and staff of Government School Balli, Quepem by the Department of Mathematics

6 Canacona Taluka Culinary Art for the students of Schools and Higher Secondary Schools by the Department of History and Women Forum.

7. MEGA CULTURAL EVENT: RASHTRA EKTA KI AWAAZ

Our College in association with the Directorate of Art & Culture, Government of Goa, West Cultural Zone, Udaipur and Citizens of Canacona taluka organized 'RASHTRA EKTA KI AWAAZ' on the eve of Republic Day on 24th & 25th January 2018. This event was expected to be attended by about 7000 students, youth, and general public.

This was an unique experiment to showcase our unity and diversity, communal harmony, rich cultural heritage, homage to national leaders, and bring all educational and socio cultural institutions of Canacona taluka on one platform in a spirit of EKTA and ignite the spirit of nationalism, patriotism, brotherhood and uphold the secular fabric of our Constitution.

The special attraction of Rashtra Ekta Ki Awaaz included:

- First of its kind programme in Goa
- Musical Rendition of Hindi National Pledge: First time in India
- Fresh Patriotic Songs written by our own teachers
- Community Participation irrespective of caste, creed, religion, race and political affiliation
- Group Singing by about 7000 Youth, and general public
- Army & Navy Bands in actions
- Display of Goan Folk Culture
- Goff: Traditional Goan Folk Dance in tri-colour
- Group Dance displaying Indian Cultural Diversity from Kashmir to Kaniyakumari
- Star studded inaugural and concluding programmes

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities		Existing (in Square Meters)	Newly created (in Square Meters)	Source of Fund	Total (in Square Meters)
Campus area		15000	-	College Management	15000
Class rooms		507	612	Government of Goa and College Management	1119
Laboratories		154	-	Government of Goa and College Management	154
Seminar Halls		57	-	Government of Goa and College Management	57
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		Library infrastructure, CCTV, LCD Projectors, All in One Computers, UPS, and Public Address System			
Value of the equipment purchased during the year (Rs. in Lakhs)		Rs. 44.09			
Others		Area in Square Meters	Area in Square Meters		
1	Administrative block (Office I&II, Principal Cabin, IQAC/Counsellor)	271	-	Government of Goa and College Management	271
2	Auditorium	143	-	Government of Goa and College Management	143
3	Gymkhana	289	-	Government of Goa and College Management	289
4	Canteen	55	-	Government of Goa and College	55

				Management	
5	Staff Room	75	-	Government of Goa and College Management	75
6	Exam Room	25	-	Government of Goa and College Management	25
7	Store Room	48	-	Government of Goa and College Management	48
8	Others	264	-	Government of Goa and College Management	4

4.2 Computerization of administration and library:

- Administration updated by using tally for accounts updated
- Examination software updated
- Attendance and Student General Register Software updated
- Library updated by using customized software and e-granthalaya updated
- Quotations are invited to procure Software for Education Management

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	1223	1,11,425	90	35595	1313	1,47,020
Reference Books	9014	19,72,349	804	6,18,433	9818	25,90,783
e-Books	90000	5000	-	-	90000	5000
Journals	34	33400	01	4795	35	38195
e-Journals	5000	-	-	-	5000	-
Digital Database	-	-	-	-	-	-
CD & Video	121	6867	4	582	125	7449
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	33	01	18	05	01	03	03	01
Added	28	--	Jio-wifi	Entire Campus	--	03	28	--
Total	61	01	18	05	01	04	31	01

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- ❖ 18 Point LAN based Broad Band Access is available at Library, Computer Lab, Office, Staff Room, Language Lab, Geography lab, Seminar Hall, Auditorium.
- ❖ Jio Digital Campus: College has Jio Wi-Fi infrastructure which provides 1 GB per day high-speed internet data free of cost to all the students and staff.
- ❖ Students at First Year Degree Programme (B.A.) learn Computer Fundamentals and Emerging Technologies as one Generic Elective Course with practical component.
- ❖ Students at First Year Degree Programme (B.Com.) learn Computer Applications as one Generic Elective Course with practical component.
- ❖ Students at Second Year Degree Programme (B.Com.) learn Computers in Business Application as one Core Course with practical component.

4.6 Amount spent on maintenance in lakhs :

i) ICT: 0.98627 lakhs spent on maintenance
14.35 lakhs worth ICT equipment purchased with warranty. Hence maintenance cost was lower.

ii) Campus Infrastructure and facilities: 44.12 lakhs spent

iii) Equipment : Nil
New equipment worth 44.09 lakhs were purchased with warranty

iv) Others: Construction & Repair
3 lakhs New Construction: Shed

Total : 48.11 Lakhs

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- ❖ Support Services provided by the institute are made known to students through College Prospectus.
- ❖ Office Management System ensures that dedicated and designated counters facilitate functioning.
- ❖ For Monetary support information regarding freeships/scholarships/ Student Aid is provided to the students through a variety of channels.
- ❖ Display Boards regarding, Important Websites, Examination-related Information, Attendance Requirements are placed at strategic locations.
- ❖ Departments use Notice boards to display information regarding services, activities and competitions.
- ❖ Using Social Media Platforms for promotion of student support services as well as other activities including placement opportunities.

5.2 Efforts made by the institution for tracking the progression

- ❖ TRANSFER CERTIFICATES sent through the Institute for Upward Progression enables us to keep track of progression.
- ❖ College Website has a provision for ALUMNI RECORD that facilitates profiling.
- ❖ Social Networking Websites facilitate two-way interaction keeping the fabric of relationship strong and guidance is sought by the Alumni during their quest for higher studies.
- ❖ SURVEYS are conducted by departments and NSS to know Personal and Professional Excellence of Alumni.
- ❖ Alumni Meets

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
473	-	-	-

Men	No	%
	222	43
Women	295	57

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
134	01	201	108	05	449	119	01	226	124	03	473

(b) No. of students outside the state : 03

(c) No. of international students : 00

Demand ratio : 1:1

Dropout : less than 1%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Books, Magazines, Expert Guidance, Departmental Guidance, Talks, Workshops etc. are available.

No. of students beneficiaries

1810

Books/Magazines	Expert Guidance	Departmental Guidance	Talks, Workshops	ICT/CD/DVD
938 beneficiaries of books/magazines for competitive exams	Guidance for UPSC exam by Sardesai 97 Counselling 130	PDF BOOKS on Competitive Exams, Grammar, Geography, History, Maths	11 workshops 495 beneficiaries	1 Aptitude Test 2 IQ Test 3 Numerical Ability Test 4 General Knowledge Test 150

5.5 No. of students qualified in these examinations

NET	--	SET/SLET	--	GATE	--	CAT	--
IAS/IPS etc	--	State PSC	--	UPSC	--	Others	58

Others: Entrance examination conducted by Goa University & Directorate of Higher Education for Postgraduate Studies and other specialized studies.

5.6 Details of student counselling and career guidance

College has a TRAINED COUNSELLOR for counselling the students.

CAREER GUIDANCE AND PLACEMENT CELL undertakes Career Counselling of Students.

A DVD on Career Guidance created by Government of Goa is made available in Digital Language Lab as well as college library. COMPUTERISED CAREER TESTING FACILITY is available for students.

Placement Assistance is provided

CV/Resume Creation Services

Mock Interviews

Aptitude Testing

IQ/Career Tests

No. of students benefitted : 450

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
--	--	--	--

5.8 Details of gender sensitization programmes

- ❖ Through Sexual Harassment Committee of the college.
- ❖ Guest lectures by the experts about legal implications.
- ❖ Awareness through Street Plays.
- ❖ Through Curriculum of Geography, Sociology & Human Rights.
- ❖ Through AV clips on Gender Sensitization.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	:	253
National level	:	25
International level	:	01

No. of students participated in Cultural events

State/ University level	:	215
National level	:	00
International level	:	00

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level	:	23
National level	:	02
International level	:	00
Cultural: State/ University level	:	00
National level	:	00
International level	:	00

5.10 Scholarships and Financial Support

	Number of students	Amount (Rs.)
Financial support from institution	16	45,500
Financial support from government	192	24,31,914
Financial support from other sources	162	12,15,000
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs: State/ University level : 00

National level : 00

International level : 00

Exhibition: State/ University level : 00

National level : 00

International level : 00

5.12 No. of social initiatives undertaken by the students: 20 (Annexure 1)

5.13 Major grievances of students (if any) redressed : Nil

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution



6.2 Does the Institution has a Management Information System

Efficiency and Effectiveness is ensured through:

- College Website.
- Library Website.
- Departmental as well as Individual Websites
- Software for Examination Results.
- Bio-Metric for Staff Attendance.
- Software for Attendance.
- Software for Library.
- Software for Accounts.
- Bar Coding Printer and Scanner for College Library.
- College Blog.

- WhatsApp groups.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- ❖ The curriculum is provided by the Parent University. Many of our teachers are the members of the Board of studies in their respective subjects. They contribute as and when Goa University takes up restructure /revision of curriculum. Similarly, our teachers develop curriculum for Certificate and Value added Courses.
- ❖ Our teacher created **E-Dekhni**, a DVD on **Konkani Syllabi** converting the text into an enthralling **audio-visual immersive experience** which is a record first in the state of Goa.

6.3.2 Teaching and Learning

- ❖ Teachers are encouraged to use technology in teaching-learning process.
- ❖ Academic Environment is created to make teacher a facilitator rather than knowledge provider
- ❖ All Classroom and other facilities are provided with latest DPL Projector
- ❖ Teachers are encouraged to use ANY CAST devices for effective teaching
- ❖ Internet facility is been made available to all the faculty and students in the Classrooms, Library.
- ❖ Participatory Learning
- ❖ Mobile Learning
- ❖ Inclusive Education

6.3.3 Examination and Evaluation

Exams are conducted and evaluated as per Goa University norms.

6.3.4 Research and Development

- The Research Committee of the College motivates all the staff members to take up Research Projects
- Internet facility is provided to carry out research work
- Teachers are encouraged to present research papers in international/ national Conferences / symposia / seminars.
- Senior Faculty Members assist junior teachers in writing research papers.
- Good amount of research literature is shared via WhatsApp, facebook etc.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library has a dedicated BSNL internet facility apart from LAN and Jio wifi
- All teachers are provided with user ID and password for INFLIBNET.
- Library has downloaded e-books from Shodhganaga, pdfdrive, and issus
- Relevant Research journals, Periodicals are kept in the library for ready reference

- College Library is well equipped with text books, reference books, e-journals, computer hardware and software, modern furniture for favorable learning environment.

6.3.6 Human Resource Management

- Human Resource Management the top prioritized area in the College.
- Friendly environment is upheld in the College for growth and development of both College and employees
- Staff members are given trainings in different fields for increasing their efficiency and output by taking care of their personal needs and requirements.
- Service rules are made transparent
- Timely promotions are undertaken
- Grievance Redressal Cell is created to address issues
- Internal Complain Committee is formed to protect exploitation of women on the campus
- Nodal Officer are appointed to take care of dis-privileged sections of the Society such as ST, SC, OBC and differently disabled.
- College has formed many Committees to address the issues related to students such as Students' Council, Counselling and Mentoring Committee, College Grievance Committee, Anti Ragging Committee, Internal Complaint Committee etc.

6.3.7 Faculty and Staff recruitment

Faculty and staff are recruited strictly as per Goa University, Govt. of Goa and UGC norms.

6.3.8 Industry Interaction / Collaboration

❖ Industry Visits

- ❖ Collaborations with Industry such as Nestle, ONGC, Goa Dairy, MRF, Sanjeevani Sugar Factory, Kaiga Nuclear Plant.

6.3.9 Admission of Students

Admission committee of the college supervises the admission process. College has more intake capacity than the number of admission seekers especially in B. Com Programme.

6.4 Welfare schemes for

Teaching	Medical reimbursement, leave travel concession and reimbursement of children education fee.
Non-teaching	Medical reimbursement, leave travel concession and reimbursement of children education fee.
Students	Scholarships and Students' insurance.

6.5 Total corpus fund generated : Nil

6.6 Whether annual financial audit has been done Yes ☒ No ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	--	YES	IQAC
Administrative	No	--	YES	IQAC

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes ☒ No ☐

For PG Programmes Yes ☐ No ☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Goa University has implemented Choice Based Credit System from the academic year 2017-18.

OC-45 is replaced with OC-66

The Class is replaced with Grades (related to Exam)

Result of the Child is based on all the Semesters

Continuous Evaluation of Learners

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

SPECIAL ORDINANCE has been created by Goa University to promote autonomy in the affiliated /constituent colleges.

6.11 Activities and support from the Alumni Association

Our Alumni comprises of individuals from all walks of life. Their contacts, field of experience and jobs/businesses are resources at the disposal of the institution. They act as resource persons and conduct Guest Lectures on Life Experiences, Motivation and Success Factors for our students.

6.12 Activities and support from the Parent – Teacher Association

A Healthy Dialogue, activities and Interaction takes place between the Parents and Teachers.

6.13 Development programmes for support staff

Academy of Professional Excellence (APEX) is an initiative to ensure that the Support Staff is supported in its journey towards betterment.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- a. Formulation of Environment Policy
- b. Replacement of bulbs, tube lights with LED tube lights
- c. Purchase of Star Rated Equipment
- d. Segregation of solid waste at the source
- e. Distribution of Medicinal Plants to Staff and Students
- f. Paperless Office primarily for internal communication
- g. Promoting Wealth out of Waste concept among students
- h. Pledge to Plant a Tree on Birthday on the campus or in the village
- i. Fight against Plastic
- j. Distribution of Paper bags prepared from old news papers

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Installation of Public Address System in all the Classrooms
- Installation of DLP/LCD Projects in all classrooms
- Installation of CCTV Cameras in all the Classrooms and on the Campus
- Repair and Renovation of Classrooms
- Construction of Sheds to connect entire campus
- Creation of new spaces for students for discussion, leisure, and study
- Up-gradation of Library infrastructure
- Commissioning of Jio wifi in the campus
- The College adopts transparency in financial affairs and makes audit of accounts regularly.
- The Purchase committee plays a vital role in judicious expenditure of funds and maintaining a proper procedure of purchase.
- The students of the college are managed by a unique ‘Counselling-Mentoring Process’ where the faculty is given a group of 20 students with the object to follow the student’s progress continually and suggest changes and involve the students in the mainstream, college goals achievement and progress. There are a programmes devised to create a strong third rung of leadership- the students participation in the leadership through Students Council Programmes, the Departmental Clubs Programme and students participatory involvement in every committee of the college.
- On the College website a link is provided to connect and utilize the Alumni services in realization of the college goals. The Alumni are invited on the ‘Revisit Programme’ as Inspirational Speakers with an aim to develop the leadership acumen in the students.
- The College adopts an interactive and open environment whereby the stakeholders (parents and reputed local citizens) are encouraged to participate and voice their perspective for an effective decision making and policy formation.
- ‘The Annual social gathering and prize distribution function’ is a gathering of management, teachers, students, alumni, stakeholders, press, well-wishers and friends. It also hosts the presence of a person of repute as the Chief Guest and Guest of Honour and the special invitees. Here the college departmental, personal achievements of staff students, Sports, NSS amongst others reports are read; the organizing and hospitality skill is displayed along with students achievement and Prize distribution and the cultural talent display, the whole years activity is summed up and open for public evaluation and perception.
- Freshers are welcomed in joyful manner by the seniors at the start of academic year and at the end of academic year send off is given to the third year students by the juniors which leads to better understanding among student community to come together for a common goal of learning.
- Prizes are sponsored by the teaching faculty to encourage students

- On stage and off stage competition are held in the college to bring out hidden talent of the students, outstanding personality from selected competition are rewarded by certificate of appreciation along with trophy/medals/prizes which boosts their confidence
- College offers Internship to Bachelors of Library Science and Masters of Library Science.
- Library access to Ex-students and local community
- Rain Water Recharge Pit to recharge ground water
- **SCOPE** an inter-departmental initiative to enthuse the teaching faculty to tap their talents in varied areas and allow others to reap the benefits through INTER-DEPARTMENTAL & PAN FACULTY PROGRAMS. This initiative has created a resource pool which is available for utilization at minimal cost. The varied competencies of the faculty are also available for outside world to explore and exploit, in a positive sense.
- **SEVA [Social & Environmental Versatile Actions]:** “Service to Humanity is the Best Work of Life” This requires us to reach in our hearts and reach out to the community at large. “The Goal of Life is living in agreement with nature” said Zeno (335 B.C.) This requires us to be environmentally sensitive. Thus, Institutional Social Responsibility (ISR) and Institutional Environmental Responsibility (IER) are encompassed under SEVA.
- **“EMPOWERING EDUCATORS” through Train the Trainer Programs**
- **POPs [Practice of Practices]**

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

Plan prepared by IQAC in the beginning of the year is implemented through the departments and different committees. IQAC ensures the implementation of the plan to achieve the objectives and improve excellence by conducting training programmes, meetings and getting feed-back from the stake holders.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Best Practice One

- **“EMPOWERING EDUCATORS” through Train the Trainer Programs**

Best Practice Two

- **POPs [Practice of Practices]**

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

- Trips to Environmental sensitive areas to appreciate Nature
- Rallies against plastic
- Photography Competition on Nature and Environment
- Distribution of Medicinal Plants to Staff and Students
- Production of Film on Environment
- Identification of Bio-diversity on the campus.
- Conduct of activities on Earth Day, Nature Day, Environment Day, Geography Day, Ozone Day etc.

7.5 Whether environmental audit was conducted?

Yes, to the extent possible through college expert faculty.

7.6 Any other relevant information the institution wishes to add. (for example **SWOT** Analysis).

STRENGTHS:

- ✓ Qualified and competent faculty. Fifty percent of the regular faculties are Ph.D.
- ✓ Co-operative and encouraging Management. A healthy Management-Faculty relationship.
- ✓ Only college of Higher Education in the Taluka.
- ✓ ICT enabled campus.
- ✓ Good academic results achieved at the university level in spite of being the younger college in the state.
- ✓ Good sports achievements.
- ✓ Well balanced students-teacher ratio.
- ✓ In-house publications.
- ✓ Mentoring system.
- ✓ Services of a qualified Counselor on the campus.
- ✓ Well-equipped library.
- ✓ Adequate infrastructure.
- ✓ Supportive office staff members.
- ✓ Environmentally friendly campus.
- ✓ Social outreach programmes.
- ✓ Supportive and co-operative community around

WEAKNESSES:

- ✓ Longer distance from the city.
- ✓ Less number of publications.
- ✓ Negligible participation in the research projects.
- ✓ First generation learner students.

OPPORTUNITIES:

- ✓ To introduce Add-On courses with the objective of more employability.
- ✓ To start science stream in the college.
- ✓ Greater participation in research related efforts.
- ✓ Champion to improve social equality as educating (74%) socially challenged classes

THREATS:

- ✓ Finance
- ✓ Employment
- ✓ Progression

8. Plans of institution for next year

- To start B.Sc. PROGRAMME in the college.
- To appoint a full time REGULAR PRINCIPAL.
- To finalise and release COLLEGE MASCOT.
- To prepare SOPs for the departments.
- To finalise and release Departmental Promotion Brochures
- To initiate Ph.D. guideship in the different departments.
- To prepare CRASH COURSES for the Commerce Higher Secondary students.
- To initiate meetings and get-together of Higher Secondary Principals and High School Head Masters in the *taluka* to improve quality of education.
- To encourage students and teachers to take up MOOC and SWAYAM Courses.

- To revive PARENT TEACHER ASSOCIATION.
- To *promote* STUDENT INTAKE through publicity in feeding centres of our catchment area.
- To *promote* ENVIRONMENTAL AWARENESS and distribute saplings to students and community through NSS & Nature Club.
- To increase the number of ADD-ON COURSES.
- To *boost* RESEARCH WORK and *extend reach* of RESEARCH JOURNAL 'VIEW POINT'.
- To *organize* TRAINING PROGRAMS in LIFE SKILLS EDUCATION, SOFT SKILLS DEVELOPMENT & VALUE EDUCATION.
- To *venture* into additional new MOUs with different Institutions for mutual resources sharing and productivity enhancement.
- To *organize* GUEST LECTURES to facilitate new understanding and varied perspectives on topics of personal and professional interest.
- To *boost* student talent through participation in Intra & Inter-Collegiate events.
- To *collaborate* with NGOs for community development initiatives.
- To *organize* FACULTY DEVELOPMENT PROGRAMS for Teaching & Non-Teaching such as SWAGAT & RECHARGE.
- To *screen & create* SHORT FILMS dealing with societal issues through AVOIS.
- To *initiate* more MOUs for INTERNSHIPS.
- To *promote* HEALTH & HYGIENE EDUCATION especially among girl students.
- To *promote & publicize* WELFARE SCHEMES for students belonging to women, S.C., S.T. & O.B.C.
- To *undertake* EXTENSION WORK in neighbouring areas and rural villages through NSS and other college committees.
- To *organize* STUDY TOURS for students to promote real life learning.
- To *invite* ALUMNI for interactions with students to share their success stories.
- To *celebrate* NATIONAL & INTERNATIONAL DAYS with activities.
- To *create* an inspirational THEME SONG for the college.

Name: Dr. Jagmohan Singh

Jagmohan Singh
30/12/2018

Signature of the Coordinator, IQAC



Name: Dr. Manoj S. Kamat

Manoj S. Kamat
30/12/2018

Signature of the Chairperson, IQAC

Annexure - I

1 A Rally was taken out in Canacona Market along with other Educational Institute in the taluka against the use of drugs on 29/06/2017.

2. Awareness drive against Vector Born Diseases at Pallolem village was taken up in collaboration with Community Health Centre, Canacona on 12/08/2017.

3. On 15/08/2017 Gaondongrium village and Bamanbudo waterfall were cleaned by the 30 students.

4. Canacona Bus Stand, Railway Station and Pallolem Beach were cleaned by 81 students along with three teachers on 23/09/2017.

5. Swachh Gandhi Jayanti Celebration

Mahatma Gandhi Jayanti of this year i.e. 2017 is celebrated as **SWACHH GANDHI JAYANTI** on the call given by the Prime Minister of India. On the occasion of Gandhiji and Shashriji Jayanti, a special programme was organized to pay homage to Gandhiji and Shastriji. Dr. Jagmohan Singh Senior Faculty of the College spoke on the occasion. Dr. F. M. Nadaf, Principal of the College, addressed the staff and students and highlighted the role played by Gandhiji in cleanliness.

As a part of Gandhi Jayanti class room cleaning drive followed by peace rally was undertaken by the NSS Volunteers. In all 211 students comprising 60 male volunteers and 151 female volunteers participated in this mission.

The sanitation and health survey cum awareness drive was launched on this occasion. The purpose of the survey is to know the extent and use of toilet facilities, soaking pits and clean water facilities.

6. Active Participation in Swachh Bharat Abhiyan

7 Swachh Bharat Pakhwada

The observance of Swachh Bharat Pakhwada started in our Institute on 1st August 2017 by rally, class cleaning and oath administering ceremony. A group of 50 volunteers (Male- 22 Female- 28) with NSS Programme Officers conducted rally in the college campus and visited each class. With the permission of teacher therein, classes were cleaned by the volunteers. In each class, the Programme Officer, Dr. Geeta Walvekar, elaborated the purpose of conducting such drive and also requested all the students to join their hands for success of Swachh Bharat Mission. Volunteers selected from each class administered oath to respective class students and received overwhelming response from them.

On 2nd August 2017, 'Swachhta through Tree Plantation' programme was conducted. At the hands of Chief Guest, Shri. Shivram Desai, ZAO Canacona, medicinal plants were planted in the college campus. In all 142 volunteers (Males – 55 and Females – 87) participated to plant 333 saplings in college campus as well as in villages.

Under the theme of 'Drive against Plastic', a workshop on 'making paper bags' was conducted on 3rd August. The principal Dr. F. M. Nadaf as a Resource Person enlightened volunteers on the menace of plastics and encouraged them to use cloth and paper bags. The Resource Person demonstrated the skill of making bags from newspaper and helped volunteers in making the

same. Volunteers enjoyed making paper bags and decided to make and distribute 1 lakh paper bags during the year. Altogether 72 volunteers (Males- 31 and Females- 41) participated in the programme.

A team of 45 volunteers consisting 15 boys and 30 girls participated in the campus cleaning drive on 4th August 2017.

Campus beautification work was carried out by the NSS volunteers on 5th August involving participation of 50 volunteers (Males- 22 and Females- 28)

On 8th August 2017 a talk on the topic of ‘Vector Borne Diseases - causes and impacts’ was organized in the college auditorium to spread the awareness about cleanliness in our surrounding.

8 Armed Forces Fund Collection

NSS volunteers collected 5037/- (Rupees Five Thousand Thirty Seven only) by selling armed forces stamps to the public and deposited the same with Department of Sainik Welfare, Government of Goa.

9 Legal Service Camp

A mega Legal Service Camp was organised on 16th March 2018 by Legal Services Canacona to provide legal aid to the citizens of the taluka. Our NSS volunteers volunteered their services to the cause of this social service.

10 Swatchta Hi Seva

The Hon’ble Prime Minister called upon the nation to begin a campaign, Swachhata Hi Seva, Cleanliness is Service, from 15th September 2017 to Gandhi Jayanti on 2nd October 2017 to create an environment of cleanliness in the entire country so that the coming 2nd October, the third anniversary of the Swachh Bharat Mission and Gandhi Jayanti, can be celebrated in a befitting manner. He urged all NGOs, schools, colleges, social, cultural and political leaders, corporates, government officials, Collectors and sarpanches, to accelerate Swachhata activities during the above mentioned period. To be part of the same, the NSS Unit observed SWATCHATA HI SEVA PAKHWADA from 15th September 2017 to Gandhi Jayanti on 2nd October 2017. During the Pakawada following cleanliness drives were organized at various locations in Canacona taluka.

11 Road Safety Awareness: To bring awareness on road safety the ‘Road Safety Week’ was observed from 5th to 7th February 2018 by organising talks by Police Inspector, Canacona and by displaying the traffic signals at different places.

12 A survey on Leprosy Awareness was conducted in five villages of *Agonda, Khola, Mastimol, Rajbagh* and *Tarir* by 11 NSS volunteers.

13. Drive against the use of plastic bags was carried out in which 71 NSS volunteers participated throughout the year. Three workshops on “How to Make Paper Bags” were conducted on 2nd August and 26th & 27th September 2017 in which students were taught to make these bags. Forty five thousands paper bags were made and distributed among the shopkeepers at Canacona, Chaudi market.

Extension activities organized by College Forums:

1 Department of Sociology in collaboration with *SANGATH* (NGO): With the vision of improving the health and wellbeing of the people of Canacona, a Community Wellness Program was initiated in form of Chetana in October 2017.

2 CITIZEN AND CIVIC SENSE – A LECTURE SERIES: A lecture series of four lectures to improve the understanding and responsibility towards society was organised by the Radhakrishana Civic Club of the college on the following topics:

“Democracy in india – Present scenario” by Shri. Arun S. Bhat (retired Head Master)

Role of Youngsters in the Realisation of Democratic Goals” by Freedom Fighter Shri. Gurunath Kelekar

“Women empowerment in India” by Mrs. Mala Nayak (retired JNV teacher)

“Significance of Media” by Shri. Subhash Mohale (teacher Sharadhanand Vidhyalaya).

3 RAKHI AND LAMP SELLING (prepared by special school 'LOKVISHWAS PRATISTHAN' children): Exhibition of the handmade rakhees and lamps by special school children was put up for sale in the college.

4 Entrepreneurship Development Program for Rural Women of Cotigaon Village Panchayat organized in association with Extra Mural and Extension Service of Goa University on 23rd March 2018. About 200 women entrepreneurs of Cotigao village panchayat participated in the day long workshop.

5 Three day workshop on “VEDIC MATHS” for the students and staff of Government School Balli, Quepem by the Department of Mathematics

6 Canacona Taluka Culinary Art for the students of Schools and Higher Secondary Schools by the Department of History and Women Forum.

7. MEGA CULTURAL EVENT: RASHTRA EKTA KI AWAAZ

Our College in association with the Directorate of Art & Culture, Government of Goa, West Cultural Zone, Udaipur and Citizens of Canacona taluka organized 'RASHTRA EKTA KI AWAAZ' on the eve of Republic Day on 24th & 25th January 2018. This event was expected to be attended by about 7000 students, youth, and general public.

This was an unique experiment to showcase our unity and diversity, communal harmony, rich cultural heritage, homage to national leaders, and bring all educational and socio cultural institutions of Canacona taluka on one platform in a spirit of EKTA and ignite the spirit of nationalism, patriotism, brotherhood and uphold the secular fabric of our Constitution.

The special attraction of Rashtra Ekta Ki Awaaz included:

- First of its kind programme in Goa
- Musical Rendition of Hindi National Pledge: First time in India
- Fresh Patriotic Songs written by our own teachers
- Community Participation irrespective of caste, creed, religion, race and political affiliation

- Group Singing by about 7000 Youth, and general public
- Army & Navy Bands in actions
- Display of Goan Folk Culture
- Goff: Traditional Goan Folk Dance in tri-colour
- Group Dance displaying Indian Cultural Diversity from Kashmir to Kanyakumari
- Star studded inaugural and concluding programmes

Annexure II FIRST BEST PRACTICE

Title of the Practice:	“EMPOWERING EDUCATORS” through Train the Trainer Programs
Goal of the practice:	The goal of the practice was to empower educators in the student-centric methods, Andragogy, Heutagogy, and Digigogy, Assessment Rubrics, Soft Skills and contribute to quality enhancement of education in the state through Intellectual Resources of the College thereby leading to enhanced Brand Image of the Institution.
The context/process:	Continuous Learning, unlearning and relearning is an existential necessity for educators. The Faculty with long experience and exposure to training, having been certified internationally in Train-the-Trainer Programs, conducted Faculty Improvement/Development Programs in various student-centric learning methods & approaches hitherto less known as they did not form a part of formal learning, counseling, systems of assessment rubrics & evaluation, soft skills for various educational institutions.
Impact of the practice:	There is qualitative improvement in the Attitude, Skills and Knowledge as garnered from the positive feedback of the Participants and the Institutes leading to increased Brand Image of our Institute in terms of faculty quality as well as increase in demand for such programs.
Evidence of Success:	Institutions served: 1 National Institute of Technical Teachers’ Training, Extension Branch Porvorim 2 Institute of Ship-Building Technology, Sada MPT 3 Tudal School Complex, Canacona 4 Shree Mallikarjun School, Canacona 5 Navodaya Leadership Institute, Canacona 6 Smt. Parvatibai Chowgule College, Margao 7 Institute of Chartered Accountants of India, Panjim 8 Government Polytechnic, Panjim 9 Shree Mallikarjun College, Canacona
Problems encountered & Resources required:	Material for Activities, Technological Support, Constant Knowledge Upgradation, and motivational support from the Institute in terms of Duty Leave.
For further details/ contact person:	<p>Name of the Principal: Dr. Manoj S. Kamat</p> <p>Name of the Institution: DPM’s Shree Mallikarjun College of Arts & Commerce, Canacona-Goa Pin Code: 403702</p> <p>Accredited Status: NAAC B Grade with CGP 2.81</p> <p>Work Phone : 0832-2633433</p> <p>Fax : 0832-2633433</p> <p>Website : www.shreemallikarjuncollege.ac.in</p> <p>E-mail : shreemallikarjuncollege@gmail.com</p> <p>Mobile : 9422415010</p>

Annexure III

SECOND BEST PRACTICE

Title of the Practice: **POPs [Practice of Practices]**

1. Goal: Each Department/Committee was enthused to take up one Best Practice, at least, to showcase the core competencies of the Department/Faculty as well as open up opportunities for Holistic Education beyond the stated curriculum. This practice would involve technology-enabled, innovative projects leading to experiential learning that would enhance student knowledge, develop entrepreneurial mindset and polish soft skills build competence and confidence and lead to increasing the brand value of the institution.

2. The Context: Visibility is of essence in today's world of stiff competition. Self-promotional skills are need of the hour to stay healthily alive. The platform of opportunity is needed to showcase core competencies of departments and individuals, teaching faculty and students. The POP would be an amalgamation of what's best to bring out the best in others. A simple idea could spark off the talent leading to entrepreneurial excellence empowering and enabling individuals.

3. The Practice: The Department and Committees after 'Vicharmanthan', a program devoted to creative visualization and ideation, converted their ideas into a reality thus:

- i. Department of **Konkani**: **"Rashtra Ekta ki Awaaz"** A Mega Patriotic Singing Concert to spread the message of National Integrity, Unity and Patriotic zeal.
- ii. Department of Geography: **"Tourism Management"** A Course to tap opportunities of local booming coastal and eco-tourism industry.
- iii. Department of History: **ARYA Club** to create opportunities in Archeology, **Research Youth and Adventure**.
- iv. Department of Marathi: **SAHITYA SAMMELAN** to let creative juices flow leading to prolific writing in literature and other genre as well as participation and recognition of writers, poets from community.
- v. Department of Hindi: **HINDI PAKWADA** A Buffet of Activities to promote Hindi in non-Hindi speaking area.
- vi. Department of Sociology: **Civic Sense Education** in collaboration with MARG NGO: To educate citizens regarding their rights and responsibilities
- vii. Department of English: **"Empowering Educators" & "Be Better"** Training Programs: To enhance competence of learners from Academic Fraternity and Student Community.
- viii. Department of Economics: **YOUNG ECONOMIST AWARD** to stimulate interest in and encourage talent in the intricacies of economics.
- ix. Department of Commerce: Preparing students for **NATONAL ACCOUNTING TALENT SEARCH EXAMINATION**.
- x. Department of Mathematics & I.T.: Popularization of **VEDIC MATHEMATICS**
- xi. **STUDENT COUNCIL**
- xii. **CULTURAL COMMITTEE**

- xiii. **MENTORING & COUNSELLING**
- xiv. **VOTER REGISTRATION**
- xv. **SAHELI WOMEN EMPOWERMENT FORUM**
- xvi. **NATIONAL SERVICE SCHEME**
- xvii. **TRAINING & PLACEMENT CELL**
- xviii. **RESEARCH & CONSULTANCY BOARD**
- xix. **RED RIBBON CLUB**
- xx. **GENDER CHAMPIONS**
- xxi. **FRIENDS OF NATURE**
- xxii. **COMMERCE ASSOCIATION**
- xxiii. **BHARATIYA BHASHA MANDAL**
- xxiv. **ANTI-RAGGING COMMITTEE**
- xxv. **READERS' CLUB**
- xxvi. Department of Library: **KNOWLEDGE CENTRE & INTERNSHIP PLATFORM**
- xxvii. Department of Physical Education & Sports: **ZERO TO HERO GLOBAL APPROACH**

4. Evidence of Success:

- ❖ Rashtra Ekta ki Awaaz: A Mega Patriotic Singing Concert in which students from all educational institutions right from High Schools, Higher Secondary School, College as well the Self-Help Groups (250+) were **trained** rigorously with support from the Department of Art & Culture, Govt. of Goa that resulted in **over 7000 Participants** in the First Ever Record Breaking Musical Show [in which the **National Pledge** was set to music was also sung]. The event was covered by many TV Channels. National Integrity and the message of unity and harmony were passed through this activity.
- ❖ Canacona is a global tourist destination [with Palolem, Agonda & Rajbag among top 10 preferred tourist destinations of the world]. This opened up multi-service opportunities. Many of our ex-students are gainfully employed due to this course.
- ❖ Heritage Mapping has been a major activity with this club diversifying in engaging events.
- ❖ 12 Local Literary Figures who have a state and national presence were felicitated. This motivated our students to align their interests in this field leading to writing and journalism.
- ❖ Compeering, Translation and Creative Writing are lucrative fields. And the opportunities Hindi offers were exhibited to students sparking off their excitement to vocational training.
- ❖ The students are made aware of their Fundamental Rights and Duties leading to Good Citizenship. Leading Personalities from the State of Goa interact and sensitize on various aspects as per the set syllabus.
- ❖ Language Lab offers opportunities for insights into self and training leads to sharpening of skills
- ❖ Awards are rewards for delving deep into the area of Economics which is the backbone of nation.

- ❖ The department trains majority of students to participate in National Accounting Talent Search Examination. The results have been deeply satisfying with most students acquiring more than 80% marks and our students have achieved merit awards at center level.
- ❖ The ancient branch of Mathematics has been popularized and promoted through this program igniting interest in the otherwise challenging subject.
- ❖ Leadership & Teamwork, Collaboration and Cooperation, Management skills, Organizational abilities are promoted by this students' council.
- ❖ Talent Hunt is the chief aim of the Cultural Committee which nurtures the culture of creativity.
- ❖ Our First Generation Learners need mentors as well as counselors to guide them to make them emotionally intelligent to create a road map for promising future.
- ❖ Geographical Remoteness urges us to propagate voter registration for the new entrants into the institution. The college facilitates voter registration and the EPIC cards are distributed on the National Voters' Day on 25th January.
- ❖ Women Empowerment being order of the day, many activities are aligned to strengthen the role and participation of girl students. The sex-ratio of girl being higher than those of boys in our institute, our efforts meet with positive results.
- ❖ Community Development being the mission of the institute, serving the rural community of the region becomes our focus area. NSS is the engine that drives our community empowerment efforts.
- ❖ Learning is a never-ending process. Training of the mind is a necessity to exercise intellectual muscle. Placement opportunities enable one to be career-ready.
- ❖ The promotion of research culture has resulted in proliferation of research activities with increased paper presentations, research publications, books, chapters in books etc.
- ❖ HIV & AIDS Awareness gains significance in a tourist destination. The club engages in activities to ensure sensitivity towards this cause to the productive age group.
- ❖ Gender Neutrality is preached and practiced under this head with Ambassadors promoting this actively.
- ❖ Go Green, Bio-Diversity Documentation, Awareness Drives, Field Visits to environmentally sensitive zones, nature trails and bird watching events, and the like keep 'Friends of Nature' naturally busy.
- ❖ 'Involve to Evolve' strategy ensure that students take the onus for planning, execution and evaluation of a variety of activities that boost entrepreneurial skills.
- ❖ Modern Indian Languages under the CBCS structure have regained vigour and interdepartmental activities like Translation Studies and Devnagri Typing are vocation-based thrust activities.
- ❖ Zero tolerance is shown towards ragging and the stringent measures and the watchful eye of the anti-ragging squad keeps the campus free from activities detrimental to students' health.
- ❖ Knowledge gives you the edge. Community Connect offers opportunities to avail the benefit of the richness of the college library. Internship Opportunities are availed by our ex-students who have taken up Bachelors and Masters in Library Science.

- ❖ The Genetic Advantages of the Rural Tribal Community is given a platform that gives them wings to soar in the sky of opportunity that Sports presents. Many students have risen to represent state and some even the nation. The laurels brought by them adorn our trophy shelves which are bursting to the edges.

***For further details/
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