

1. Title of the Practice: SCOPE



2. Goal

SCOPE is initiated this year to enthuse the teaching faculty to tap their talents in varied areas and allow others to reap the benefits through INTER-DEPARTMENTAL & PAN FACULTY PROGRAMS. This initiative has created a resource pool which is available for utilization at minimal cost. The varied competencies of the faculty are also available for outside world to explore and exploit, in a positive sense.

3. The Context

“Growing Old is Mandatory. Growing Up is Optional.” Education needs to be User Urgent, User Relevant and User Friendly. The changing times require learners to take onus for their learning. All of us are unique and have multiple competencies. And if we do not learn from one another, who will?

This requires learners to create and grab opportunities in new trends technology, subjects outside formal curriculum, attitudinal development, skill base and knowledge component.

4. The Practice

“Sharing is Caring” is the principle on which we operate using human resources from other departments and also offer our expertise and experience to outside agencies. The Practice consists of outlining our areas of experience and expertise and sharing this knowledge pool with other departments and outside agencies through networking. The faculties are identified and their services are sought as needed. The Academic Plan reflects these Guest Lectures and the information are conveyed to learners from within and outside campus. Our Extension Services are also availed by neighboring institutions, NGOs and Academic Agencies.

5. Evidence of Success

This practice has witnessed success due to (i) Enthusiastic & Enterprising Learners (ii) Caring & Competent Trainers (iii) Minimal Budgetary Requirements (iv) Positive Image of the Institution in the Society.

6. Problems Encountered and Resources Required

Time Scheduling poses challenges as to the number of programs to be organized due packed Academic Plan.

Infrastructural Resources such as Auditorium, LCD Projectors, Smart boards, Screens, Amplification Systems and Presenters etc. are available at the disposal of resource persons.

7. Notes (Optional)

The energy and efforts of the trainers cannot be compensated monetarily as this is done as a part of INTERNAL CONSULTANCY without expectation of monetary gain. Satisfaction is the reward we seek.



Second best Practice: SECOND PRACTICE

1. Title of the Practice: SEVA [Social & Environmental Versatile Actions]



2. Goal

“Service to Humanity is the Best Work of Life” This requires us to reach in our hearts and reach out to the community at large. “The Goal of Life is living in agreement with nature” said Zeno (335 B.C.) This requires us to be environmentally sensitive. Thus, Institutional Social Responsibility (ISR) and Institutional Environmental Responsibility (IER) are encompassed under SEVA.

3. The Context

Being the only prime institute of Higher Education in Canacona, Dynan Prabodhini Mandal's Shree Mallikarjun College of Arts & Commerce must lead by example. Canacona is a rural place with agriculture at its base. Most of the populace is deprived of the facilities of modern society. Education, Health, Electricity, Water and allied services need overhauling and up gradation. The pace of urbanization is slow. However, this is one side of the picture. Tourism as an industry is flourishing in coastal areas. But the development is lopsided. Avenues for hinterland tourism need to be explored in depth. And yet, the pristine beauty of the nature in Canacona must be preserved and protected. Yes, the technological advances have turned the world into a Global Village. Can we, then, not harness technology for educational, environmental and social purposes? This provides the base for our SEVA [Social & Environmental Versatile Actions].

4. The Practice

Environmental and Civic Consciousness is created amongst various stakeholders.

Dr Radhakrishanan Civic Club established through MOU with MARG (Movement for Amity towards Roads in Goa)

NSS with focal programs such as Swaach Bharat Abhiyan,

5. Evidence of Success

Shree Mallikarjun College of Arts & Commerce has created its Brand Image. This has been possible due to our Social & Environmental Versatile Actions. In turn, community has responded favorably. It has, therefore, been possible for us to establish a symbiotic relationship many MOUs with different organizations, institutions and agencies.



Problems Encountered and Resources Required

'Serve to Deserve... Respect, Recognition and Reward.'

Quantitative & Qualitative Evaluation of Service poses a challenge.

Manpower Resources need to be available as and when required.

Money makes the world go round and lack of it may make our world go upside down. **FINANCE** needs **FINE ANSWERS** (Financers). **Partners in Progress** need to be sought who would fund CSR projects on a large scale. Industrial Estate in Canacona does not have Major Industries who could be tapped. Getting support from Industries outside Canacona poses a challenge as they wish to concentrate on local areas for their CSR initiatives.

7. Notes (Optional)

Our Manpower Resources are quantitatively and qualitatively noteworthy. This is our USP whilst approaching for CSR support.

