

7.2 Best Practices

Describe at least two institutional best practices

Upload details of **two best practices** successfully implemented by the institution as per NAAC format in your institution website, provide the link

Best Practice 1

Title of the Practice:	“EMPOWERING EDUCATORS” through Train the Trainer Programs
Goal of the practice:	The goal of the practice was to empower educators in the student-centric methods, Andragogy, Heutagogy, and Digigogy, Assessment Rubrics, Soft Skills and contribute to quality enhancement of education in the state through Intellectual Resources of the College thereby leading to enhanced Brand Image of the Institution.
The context/process:	Continuous Learning, unlearning and relearning is an existential necessity for educators. The Faculty with long experience and exposure to training, having been certified internationally in Train-the-Trainer Programs, conducted Faculty Improvement/Development Programs in various student-centric learning methods & approaches hitherto less known as they did not form a part of formal learning, counselling, systems of assessment rubrics & evaluation, soft skills for various educational institutions.
Impact of the practice:	There is qualitative improvement in the Attitude, Skills and Knowledge as garnered from the positive feedback of the Participants and the Institutes leading to increased Brand Image of our Institute in terms of faculty quality as well as increase in demand for such programs.
Evidence of Success:	Institutions served: 1 National Institute of Technical Teachers’ Training, Extension Branch Porvorim 2 Institute of Ship-Building Technology, Sada MPT 3 Tudal School Complex, Canacona 4 Shree Mallikarjun School, Canacona 5 Navodaya Leadership Institute, Canacona 6 Smt. Parvatibai Chowgule College, Margao 7 Institute of Chartered Accountants of India, Panjim 8 Government Polytechnic, Panjim 9 Shree Mallikarjun College, Canacona
Problems encountered & Resources required:	Material for Activities, Technological Support, Constant Knowledge Upgradation, and motivational support from the Institute in terms of Duty Leave.



Best Practice 2

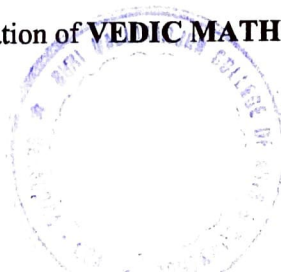
2. Title of the Practice: POPs [Practice of Practices]

1. Goal: Each Department/Committee was enthused to take up one Best Practice, at least, to showcase the core competencies of the Department/Faculty as well as open up opportunities for Holistic Education beyond the stated curriculum. This practice would involve technology-enabled, innovative projects leading to experiential learning that would enhance student knowledge, develop entrepreneurial mindset and polish soft skills build competence and confidence and lead to increasing the brand value of the institution.

2. The Context: Visibility is of essence in today's world of stiff competition. Self-promotional skills are need of the hour to stay healthily alive. The platform of opportunity is needed to showcase core competencies of departments and individuals, teaching faculty and students. The POP would be an amalgamation of what's best to bring out the best in others. A simple idea could spark off the talent leading to entrepreneurial excellence empowering and enabling individuals.

3. The Practice: The Department and Committees after 'Vicharmanthan', a program devoted to creative visualization and ideation, converted their ideas into a reality thus:

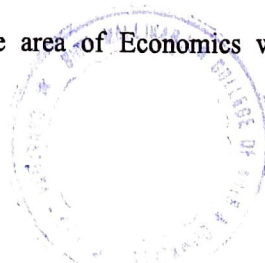
- i. Department of **Konkani**: "**Rashtra Ekta ki Awaaz**" A Mega Patriotic Singing Concert to spread the message of National Integrity, Unity and Patriotic zeal.
- ii. Department of Geography: "**Tourism Management**" A Course to tap opportunities of local booming coastal and eco-tourism industry.
- iii. Department of History: **ARYA Club** to create opportunities in Archeology, Research Youth and Adventure.
- iv. Department of Marathi: **SAHITYA SAMMELAN** to let creative juices flow leading to prolific writing in literature and other genre as well as participation and recognition of writers, poets from community.
- v. Department of Hindi: **HINDI PAKWADA** A Buffet of Activities to promote Hindi in non-Hindi speaking area.
- vi. Department of Sociology: **Civic Sense Education** in collaboration with MARG NGO: To educate citizens regarding their rights and responsibilities
- vii. Department of English: "**Empowering Educators**" & "**Be Better**" Training Programs: To enhance competence of learners from Academic Fraternity and Student Community.
- viii. Department of Economics: **YOUNG ECONOMIST AWARD** to stimulate interest in and encourage talent in the intricacies of economics.
- ix. Department of Commerce: Preparing students for **NATONAL ACCOUNTING TALENT SEARCH EXAMINATION**.
- x. Department of Mathematics & I.T.: Popularization of **VEDIC MATHEMATICS**
- xi. **STUDENT COUNCIL**



- xii. **CULTURAL COMMITTEE**
- xiii. **MENTORING & COUNSELLING**
- xiv. **VOTER REGISTRATION**
- xv. **SAHELI WOMEN EMPOWERMENT FORUM**
- xvi. **NATIONAL SERVICE SCHEME**
- xvii. **TRAINING & PLACEMENT CELL**
- xviii. **RESEARCH & CONSULTANCY BOARD**
- xix. **RED RIBBON CLUB**
- xx. **GENDER CHAMPIONS**
- xxi. **FRIENDS OF NATURE**
- xxii. **COMMERCE ASSOCIATION**
- xxiii. **BHARATIYA BHASHA MANDAL**
- xxiv. **ANTI-RAGGING COMMITTEE**
- xxv. **READERS' CLUB**
- xxvi. Department of Library: **KNOWLEDGE CENTRE & INTERNSHIP PLATFORM**
- xxvii. Department of Physical Education & Sports: **ZERO TO HERO GLOBAL APPROACH**

4. Evidence of Success:

- ❖ **Rashtra Ekta ki Awaaz:** A Mega Patriotic Singing Concert in which students from all educational institutions right from High Schools, Higher Secondary School, College as well the Self-Help Groups (250+) were **trained** rigorously with support from the Department of Art & Culture, Govt. of Goa that resulted in **over 7000 Participants** in the First Ever Record Breaking Musical Show [in which the **National Pledge** was set to music was also sung]. The event was covered by many TV Channels. National Integrity and the message of unity and harmony were passed through this activity.
- ❖ **Canacona** is a global tourist destination [with Palolem, Agonda & Rajbag among top 10 preferred tourist destinations of the world]. This opened up multi-service opportunities. Many of our ex-students are gainfully employed due to this course.
- ❖ **Heritage Mapping** has been a major activity with this club diversifying in engaging events.
- ❖ **12 Local Literary Figures** who have a state and national presence were felicitated. This motivated our students to align their interests in this field leading to writing and journalism.
- ❖ **Compeering, Translation and Creative Writing** are lucrative fields. And the opportunities Hindi offers were exhibited to students sparking off their excitement to vocational training.
- ❖ The students are made aware of their **Fundamental Rights and Duties** leading to Good Citizenship. Leading Personalities from the State of Goa interact and sensitize on various aspects as per the set syllabus.
- ❖ **Language Lab** offers opportunities for insights into self and training leads to sharpening of skills
- ❖ **Awards** are rewards for delving deep into the area of Economics which is the backbone of nation.



- ❖ The department trains majority of students to participate in National Accounting Talent Search Examination. The results have been deeply satisfying with most students acquiring more than 80% marks and our students have achieved merit awards at center level.
- ❖ The ancient branch of Mathematics has been popularized and promoted through this program igniting interest in the otherwise challenging subject.
- ❖ Leadership & Teamwork, Collaboration and Cooperation, Management skills, Organizational abilities are promoted by this students' council.
- ❖ Talent Hunt is the chief aim of the Cultural Committee which nurtures the culture of creativity.
- ❖ Our First Generation Learners need mentors as well as counselors to guide them to make them emotionally intelligent to create a road map for promising future.
- ❖ Geographical Remoteness urges us to propagate voter registration for the new entrants into the institution. The college facilitates voter registration and the EPIC cards are distributed on the National Voters' Day on 25th January.
- ❖ Women Empowerment being order of the day, many activities are aligned to strengthen the role and participation of girl students. The sex-ratio of girl being higher than those of boys in our institute, our efforts meet with positive results.
- ❖ Community Development being the mission of the institute, serving the rural community of the region becomes our focus area. NSS is the engine that drives our community empowerment efforts.
- ❖ Learning is a never-ending process. Training of the mind is a necessity to exercise intellectual muscle. Placement opportunities enable one to be career-ready.
- ❖ The promotion of research culture has resulted in proliferation of research activities with increased paper presentations, research publications, books, chapters in books etc.
- ❖ HIV & AIDS Awareness gains significance in a tourist destination. The club engages in activities to ensure sensitivity towards this cause to the productive age group.
- ❖ Gender Neutrality is preached and practiced under this head with Ambassadors promoting this actively.
- ❖ Go Green, Bio-Diversity Documentation, Awareness Drives, Field Visits to environmentally sensitive zones, nature trails and bird watching events, and the like keep 'Friends of Nature' naturally busy.
- ❖ 'Involve to Evolve' strategy ensure that students take the onus for planning, execution and evaluation of a variety of activities that boost entrepreneurial skills.
- ❖ Modern Indian Languages under the CBCS structure have regained vigor and interdepartmental activities like Translation Studies and Devnagri Typing are vocation-based thrust activities.
- ❖ Zero tolerance is shown towards ragging and the stringent measures and the watchful eye of the anti-ragging squad keeps the campus free from activities detrimental to students' health.
- ❖ Knowledge gives you the edge. Community Connect offers opportunities to avail the benefit of the richness of the college library. Internship Opportunities are availed by our ex-students who have taken up Bachelors and Masters in Library Science.

- ❖ The Genetic Advantages of the Rural Tribal Community is given a platform that gives them wings to soar in the sky of opportunity that Sports presents. Many students have risen to represent state and some even the nation. The laurels brought by them adorn our trophy shelves which are bursting to the edges.



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